January 15, 2019

Kathy Wright BCPSEA 300-2889 East 12th Ave Vancouver, BC V5M 4T5

Dear Kathy:

Re: Thank you!

I would like to thank you for our numerous discussions on how we could use the one time attendance support grant to assist the employer with attendance management strategies. As you are aware, we have current systems in place to monitor our employees' attendance and felt the grant could not be effectively used for that purpose.

On behalf of District Management and the Board of Trustees, I would like to thank you for allowing us to support our exempt employees with a wellness account as an alternative way to spend the grant. This grant, we believe, is another excellent method to assist the health of individuals and, in return, support strong attendance for our exempt employees.

This support has had an overwhelmingly positive response by our exempt group. If it is at all possible to have such a support continue in the future, we would be very appreciative.

Thank you again, Kathy, for your support!

Regards,

Brent Reimer

Director of Instruction/Human Resources

School District 5