"DRAFT"

SCHOOL DISTRICT NO. 5 (SOUTHEAST KOOTENAY)

JOB DESCRIPTION

JOB TITLE: CLERK-SECRETARY – CALL-OUT SERVICE

JOB SUMMARY: An employee hired to perform the tasks and duties pertaining to the secretarial

and clerical functions of the Teacher and CUPE Call-Out Service, who is

responsible to an assigned supervisor.

QUALIFICATIONS REQUIRED:

1. Grade 12 or equivalent.

- 2. Valid British Columbia Driver's license.
- 3. Demonstrated computer, word processing and data entry skills. Minimum keyboarding speed 55 w.p.m. Accurate typing skills are essential.
- 4. Must have *one* of the following:
 - a) Minimum one year's Accounting Certificate.
 - b) One year's Office Administration Certificate.
 - c) Equivalent courses.
 - d) Equivalent work experience.
 - e) Equivalent courses and/or work experience.
- 5. Minimum two years experience in computer skills using word processing, spread sheets and data bases.
- 6. Extensive SDS Absence Tracking experience.
- 7. Call-Out Service experience.
- 8. General knowledge and experience in computer payroll systems.
- 9. Conflict management skills.

MUST HAVE THE ABILITY TO:

- 1. Work split shift.
- 2. Maintain strict confidentiality.
- 3. Communicate effectively, orally and in writing.
- 4. Develop effective work methods to handle assigned tasks.
- 5. Be self-directed, flexible and work independently.
- 6. Operate and maintain office equipment related to the position.
- 7. Solve problems related to the position.
- 8. Apply strong organizational skills.
- 9. Keep current with all codes and regulations pertaining to the position.
- 10. Excel under extreme pressure and tight deadlines.

RESPONSIBILITIES AND DUTIES:

- 1. Delivery of Call-Out Services accurately and effectively.
- 2. Direct input into School District Systems Absence Tracking and Dispatch payroll system.
- 3. Understand, interpret and apply Collective Agreements and employment contracts.
- 4. Complete specialized and technical reports (SDS Call-Out Services development).
- 5. Identify and apply a wide range of mathematical and statistical concepts.

- 6. Perform mathematical calculations including using formulas and pre-established guidelines.
- 7. Liaise with School District personnel and work sites.
- 8. Complex keyboarding, such as memoranda, letters and data entries.
- 9. Produce and distribute various reports and develop reports when required.
- 10. Develop effective work methods to handle assigned tasks.
- 11. Meet required deadlines.
- 12. Prepare routine and confidential correspondence from oral or written instruction and on own initiative.
- 13. May be responsible for tasks related to accounting, budgeting and purchasing of supplies and services.
- 14. File, maintain and retrieve records.
- 15. Perform other job related duties.