

# The Board of Education of School District No.5 (Southeast Kootenay) AGENDA - REGULAR PUBLIC MEETING

December 13, 2022, 3:00 p.m. Cranbrook Board Office

1.

2.

3.

**Pages** 

COMMENCEMENT OF MEETING 1.1 Call to Order 1.2 Greeting Acknowledgement that we are gathered on the Homelands of the Ktunaxa people. 1.3 Chairperson's Opening Remarks and Recognitions 1.4 **Opening Round** Members of the Board, District Management, District Staff and local Union Presidents share a reflection of gratitude. 1.5 Consideration and Approval of Agenda 5 1.6 Approval of the Minutes Approval of the minutes from October 11, 2022 and November 8, 2022. 20 1.7 Receipt of Records of Closed Meetings 1.8 **Business Arising from Previous Minutes** 21 1.8.1 2022/2023 Annual School Calendar (Revised) Stakeholder feedback for consideration 1.8.2 Mount Baker Secondary School Replacement 1.8.3 **Trades Funding** RECEIVING OF DELEGATIONS/PRESENTATIONS

COMMITTEE REPORTS/TRUSTEE REPRESENTATIVE REPORTS

3.1	Advocacy/Education Committee	24
	Co-chair Trustee Bellina	
3.2	Policy Committee	27
	Co-chair Trustee Ayling	
3.3	Student Services Committee	29
	Co-chair Trustee McPhee	
3.4	Finance/Operations/Personnel Committee	32
	Co-chair Trustee Johns	
	RECOMMENDATION A:	
	THAT the Board of Education approve Christmas donations to the Cranbrook and Fernie Salvation Army and the Jaffray, Sparwood and Elkford food banks, in lieu of holiday gifts for staff at the District worksites. The amounts will reflect the full-time equivalent (FTE) of district students in each community.	
	RECOMMENDATION B:	
	THAT the Board purchase large wreaths for the Remembrance Day ceremonies in the communities of Elkford, Sparwood, Fernie and Cranbrook.	
3.5	BCSTA Provincial Council	36
	Submission attached	
3.6	Communications/Media Committee	
3.7	Mount Baker Secondary School Replacement Committee	
3.8	Key City Theatre	37
3.9	Legacy of Learning	
3.10	French Immersion Update	
3.11	Trustee Reports/Bouquets	
SECF	RETARY TREASURER'S REPORT TO THE BOARD	
-	orting on (finances/budget, capital projects, facilities, ations/maintenance/transportation)	

4.

4.1

Updates

		4.1.1	Jarray Speed Zone Information	
		4.1.2	Student and Family Affordability Fund	
	4.2	Recomn	nendations	
		4.2.1	Statement of Financial Information (SOFI)	40
			THAT the Board of Education approve the School District 5 Statement of Financial Information report (SOFI) of June 30, 2022, and submit to the Ministry of Education.	
5.	SUPE	RINTEND	DENT'S REPORT TO THE BOARD	97
	5.1	Updates	<b>S</b>	
		5.1.1	School Staffing Update	
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	6.1	Updates	<b>S</b>	
	6.2	Recomn	nendations	
7.	NEW	BUSINES	s	
	7.1	Busines	s Arising from Delegations	
8.	CLOS	ING ROU	ND	
9.	ITEM	S FOR INF	FORMATION/CORRESPONDENCE	
	9.1	Estate o	of Clarence Vincent Betts	106
			tive share of the estate to School District No. 5 and Steeples tary School	
	9.2	Decemb	per 19-30 - Winter Break	
		Last day	y of school before Winter Break is December 16, 2022	
		School i	s back in session on January 3, 2023	
	9.3	Next Re	eading of the Current Budget	
		Februar	y 2023	

# 9.4 Key Dates for 2023-2024 Budget

Please see attached

# 9.5 Next 1701 Data Collection

February Snapshot due on February 10 (files to Ministry on February 17)

# 9.6 Exempt Salary Increments

To be determined

# 9.7 Next Meeting for Collective Bargaining

To be announced

# 10. QUESTION PERIOD

# 11. ADJOURNMENT

What have we done at this meeting to help our students become more interested in school and to support them in their personal learning journey?



# The Board of Education of School District No.5 (Southeast Kootenay) MINUTES - REGULAR PUBLIC MEETING

# October 11, 2022, 3:00 p.m. Cranbrook Board Office

Present: Chairperson Frank Lento

Trustee Trina Ayling Trustee Bev Bellina

Trustee Krista Damstrom (remotely)

Trustee Chris Johns Trustee Kathryn Kitt Trustee Doug McPhee

Trustee Wendy Turner (remotely)

Trustee Patricia Whalen

Staff Present Superintendent Viveka Johnson

Secretary Treasurer Nick Taylor

Director of Instruction Human Resources Brent Reimer

Director of Student Learning and Aboriginal Education Jason Tichauer

Director of Student Learning and Innovation Diane Casault

District Principal Student Services Darcy Verbeurgt

District Principal of Transformative Learning Jennifer Roberts

Executive Assistant (Recorder) Jane Nixon

#### 1. COMMENCEMENT OF MEETING

#### 1.1 Call to Order

Chair Lento called the October 11, 2022 regular public meeting of the Board of Education to order at 3:07 p.m.

# 1.2 Greeting

Chair Lento acknowledged that we have gathered here in the Homelands of the Ktunaxa people.

### 1.3 Chairperson's Opening Remarks and Recognitions

Lamented the recent loss of long-time Jaffray Elementary teacher, Roger Toogood.

Offered ongoing well wishes to Trustee Turner and welcomed her presence at the public meeting.

Acknowledged the retiring trustees for their years of service to the Board of Education and offered best wishes to the incumbents in the October 15, 2022 election.

# 1.4 Opening Round

Members of the Board, District Management, District Staff and local Union Presidents shared a reflection of gratitude.

# 1.5 Consideration and Approval of Agenda

Additions:

- 7.2 Area Standards Letter
- 7.3 CDTA/FDTA FSA Letter

#### **MOTION R-22-137**

Moved/Seconded by Johns/Ayling:

THAT the agenda for the regular public meeting of the Board of Education of October 11, 2022 be approved as amended.

**CARRIED UNANIMOUSLY** 

# 1.6 Approval of the Minutes

# **MOTION R-22-138**

Moved/Seconded by McPhee/Whalen:

THAT the minutes of the regular public meeting of the Board of Education of September 13, 2022 be approved as circulated.

THAT the minutes of the regular special meeting of the Board of Education on September 26, 2022 be approved as circulated.

**CARRIED UNANIMOUSLY** 

### 1.7 Receipt of Records of Closed Meetings

### **MOTION R-22-139**

Moved/Seconded by Kitt/Damstrom:

THAT the Board accept the closed records of the in-camera meeting of the Board of Education of September 13, 2022.

### **CARRIED UNANIMOUSLY**

# 1.8 Business Arising from Previous Minutes

# 1.8.1 2022/2023 Annual School Calendar (Revised)

The revised 2022/2023 calendar was presented with the April 24 date change for the regional RSA day. It was noted that the day of mourning for Queen Elizabeth II on September 19, 2022 did not necessitate additional calendar changes.

#### **MOTION R-22-140**

Moved/Seconded by Turner/Whalen:

THAT the Board accept the revisions to the 2022/2023 School Calendar.

CARRIED UNANIMOUSLY

# 1.8.2 Mount Baker Secondary School Replacement

Secretary Treasurer Taylor reported that no response has been received as of the meeting date.

### 1.8.3 Trades Funding

Secretary Treasurer Taylor reported that no response has been received as of the meeting date.

## 2. RECEIVING OF DELEGATIONS/PRESENTATIONS

Nil

# 3. COMMITTEE REPORTS/TRUSTEE REPRESENTATIVE REPORTS

# 3.1 Advocacy/Education Committee

Co-chair Trustee Bellina reviewed the minutes of the September 26, 2022 meeting of the Advocacy/Education Committee.

## **MOTION R-22-141**

Moved/Seconded by Bellina/Ayling:

THAT the Board send a letter supporting the concerns raised by School District No. 68 in their letter to Minister Whiteside of July 5, 2022, regarding capital funding, Ministry processes for operating and special purpose funding approvals and additional supports and strategies for mental health.

#### CARRIED UNANIMOUSLY

#### **MOTION R-22-142**

Moved/Seconded by Bellina/Johns:

THAT the Board send a letter supporting the concerns raised by the BCSTA in their letter to Minister Whiteside of August 29, 2022, regarding an increase in school life-cycle funding.

#### **CARRIED UNANIMOUSLY**

#### **MOTION R-22-143**

Moved/Seconded by Johns/McPhee:

THAT the Board accept the report of the Advocacy/Education Committee.

#### **CARRIED UNANIMOUSLY**

# 3.2 Policy Committee

Co-chair Trustee Ayling reviewed the minutes of the September 26, 2022 meeting of the Policy Committee.

#### **MOTION R-22-144**

Moved/Seconded by Ayling/Whalen:

THAT the Board accept the report of the Policy Committee.

### **CARRIED UNANIMOUSLY**

#### 3.3 Student Services Committee

Co-chair Trustee McPhee reviewed the minutes of the September 26, 2022 meeting of the Student Services Committee.

#### **MOTION R-22-145**

Moved/Seconded by McPhee/Damstrom:

THAT the Board accept the report of the Student Services Committee.

#### CARRIED UNANIMOUSLY

# 3.4 Finance/Operations/Personnel Committee

Co-chair Trustee Johns reviewed the minutes of the September 26, 2022 meeting of the Finance/Operations/Personnel Committee.

#### **MOTION R-22-146**

Moved/Seconded by Johns/Kitt:

THAT the Board accept the report of the Finance/Operations/Personnel Committee.

#### **CARRIED UNANIMOUSLY**

#### 3.5 BCSTA/Provincial Council

Trustee Bellina reported on the BCSTA/Provincial Council.

### **MOTION R-22-147**

Moved/Seconded by Bellina/Damstrom:

THAT the Board accept the report of the BCSTA/Provincial Council.

# **CARRIED UNANIMOUSLY**

### 3.6 Communications/Media Committee

Nil

# 3.7 Mount Baker Secondary School Replacement Committee

Trustee Johns reported that the Board is still awaiting a response from the Minister of Education and Child Care regarding the request for the Minister to visit Mount Baker Secondary School in Cranbrook.

# **MOTION R-22-148**

Moved/Seconded by Johns/McPhee:

THAT the Board accept the report of the Mount Baker Secondary School Replacement Committee.

## **CARRIED UNANIMOUSLY**

# 3.8 Key City Theatre

Minutes were reviewed from the September 2022 Key City Theatre meeting.

#### **MOTION R-22-149**

Moved/Seconded by Johns/Turner:

THAT the Board accept the report of the Key City Theatre.

#### **CARRIED UNANIMOUSLY**

# 3.9 Legacy of Learning

Trustee Johns provided a written submission from the Legacy of Learning. This submission was emailed to Trustees prior to the meeting. The Legacy of Learning continues to expand its archives collection in the School District No. 5 archive room. Trustee Johns also reminded the Board of the 40 year anniversary of schools in Elkford.

#### **MOTION R-22-150**

Moved/Seconded by Johns/Bellina:

THAT the Board accept the Legacy of Learning report.

#### **CARRIED UNANIMOUSLY**

# 3.10 French Immersion Update

Trustee Whalen advised that there will be a French meeting on October 25, 2022.

### **MOTION R-22-151**

Moved/Seconded by Whalen/Kitt:

THAT the Board accept the French Immersion update.

#### **CARRIED UNANIMOUSLY**

# 3.11 Trustee Reports/Bouquets

Trustees reported on their activities for the month.

- Trustee Bellina thanked the entire Board for their support
- Trustee Bellina thanked the students at the DSAC meeting and also acknowledged the work of the StrongStart and Early Years committee
- Trustee McPhee acknowledged Amy Woodland Elementary teacher, Kayla Smaldon for keeping the children in her class safe while crossing the road
- Trustee Johns acknowledged the ongoing work of the Legacy of Learning
- Trustee Johns thanked district journeyman painter, Bernie Primbs, for re-painting the rainbow sidewalk
- Trustee Ayling offered gratitude to Pinewood Elementary teacher, Barbara Belisle, for inviting her to make a presentation on the work of a school trustee

- Trustee Turner recognized and thanked members of the Board of Education for their mentorship over her first term as trustee
- Trustee Damstrom thanked executive assistant Nixon for the ongoing organization and administration for the Board of Education

#### 4. SECRETARY TREASURER'S REPORT TO THE BOARD

# 4.1 Updates

# 4.1.1 Jaffray Speed Zone Information

Secretary Treasurer Taylor has requested an update from the Ministry of Transportation on the request to extend the seventy kilometre per hour zone through Jaffray.

### 4.1.2 Student and Family Affordability Fund

Stakeholder feedback meetings will be finished by the end of October. Stakeholders include DPAC, PAC and Indigenous community representatives. This feedback will assist in the distribution of the \$700,000 students and families in need. Secretary Treasurer Taylor advised that school-based personnel are aware of the funding and have been asked to reach out and communicate to families in need of support.

#### 4.2 Recommendations

#### **MOTION R-22-152**

Moved/Seconded by McPhee/Johns:

THAT the Secretary Treasurer's report be accepted as presented.

CARRIED UNANIMOUSLY

### 5. SUPERINTENDENT'S REPORT TO THE BOARD

The Framework for Enhancing Student Learning report can be found on the School District's website at www.sd5.bc.ca.

# 5.1 Updates

# 5.1.1 School Staffing

Superintendent Johnson reported that the District's total number of student fulltime equivalent (FTE) is 5,881 based on the enrolment verification 1701 data

collection on September 29, 2022. Total enrolment headcount eligible for funding in the District was 5,990 up from 5,909 reported in the same period in 2021 (September 30, 2021). She also reviewed staffing numbers across the District.

# 5.2 Recommendations

#### **MOTION R-22-153**

Moved/Seconded by Johns/Bellina:

THAT the Superintendent's Report be presented as presented.

**CARRIED UNANIMOUSLY** 

# 6. CHAIRPERSON'S REPORT

# 6.1 Updates

# 6.1.1 Presentation of Certificates of Recognition from BCSTA

Chairperson Lento presented Trustees with Certificates recognizing their terms of service as School District No. 5 Board of Education Trustees.

### 6.2 Recommendations

### 7. NEW BUSINESS

# 7.1 Business Arising from Delegations

Nil

# 7.2 Area Standards

#### **MOTION R-22-154**

Moved/Seconded by Johns/McPhee:

THAT the Board send a strongly worded letter to the Ministry of Education and Child Care asking them to amend the Area Standards document to include a space designated for an Indigenous Meeting place in new school builds and renovations.

**CARRIED UNANIMOUSLY** 

Trustee Ayling will draft this letter.

### 7.3 CDTA/FDTA FSA Letter

# **MOTION R-22-155**

Moved/Seconded by Johns/Turner:

THAT the Board supports parents who choose to withdraw their child from the FSA for extenuating circumstances related to COVID 19.

Following discussion, it was duly moved/seconded by Turner/Johns:

THAT the Board of Education amend Motion **R-22-155** by deleting "for extenuating circumstances related to COVID 19".

The Chair indicated that the vote was on the amendment.

**CARRIED UNANIMOUSLY** 

# **MOTION R-22-155 (AMENDED)**

Moved/Seconded by Johns/Turner:

THAT the Board supports parents who choose to withdraw their child from the FSA.

**CARRIED UNANIMOUSLY** 

### 8. CLOSING ROUND

Trustees, District Management and local Union Presidents were offered an opportunity to share a final comment on the meeting.

### 9. ITEMS FOR INFORMATION/CORRESPONDENCE

- 9.1 October 15 General Election
- 9.2 October 20 Secretary Treasurer Evaluation
- 9.3 November 8 Inaugural Meeting
- 9.4 December 1-3 Academy and New Trustee Orientation

#### 10. QUESTION PERIOD

Nil

# 11. ADJOURNMENT

### **MOTION R-22-156**

Moved/Seconded by Whalen/Johns:

THAT the October 11, 2022 regular public meeting of the Board of Education adjourn at 4:27 p.m.

What have we done at this meeting to help our students become more interested in school and to support them in their personal learning journey?

Frank Lento, Chairperson Nick Taylor, Secretary Treasurer



#### The Board of Education of

# School District No. 5 (Southeast Kootenay)

# **MINUTES - INAUGURAL MEETING**

Present: Chairperson Doug McPhee

Trustee Trina Ayling
Trustee Bev Bellina
Trustee Irene Bischler
Trustee Alysha Clarke
Trustee Nicole Heckendorf

Trustee Chris Johns Trustee Sarah Madsen Trustee Wendy Turner

Staff Present Secretary Treasurer Nick Taylor

Superintendent Viveka Johnson

Director of Student Learning and Aboriginal Education Jason Tichauer

Director of Student Learning and Innovation Diane Casault

District Principal Student Services Darcy Verbeurgt

District Principal Transformative Learning Jennifer Roberts

Executive Assistant (Recorder) Jane Nixon

# 1. Call to Order - Acting Chair, Secretary Treasurer

Secretary Treasurer Taylor called the meeting to order at 3:13 p.m.

## 1.1 Traditional Territory Acknowledgement

Nasu?kin (Chief) Joe Pierre acknowledged the Homelands of the Ktunaxa people.

# 1.2 Confirmation of Oath

Secretary Treasurer Taylor confirmed the election results and had trustees affirm their Oath of Office.

# 1.3 Introduction of Board of Education

The Trustees introduced themselves to the public.

# 2. Election of Chairperson

As per Policy 7 – Board Operations (Section 2. Inaugural Board Meetings and Subsequent Annual Meetings)

Secretary Treasurer Taylor made the call for nominations for the position of Board Chairperson.

- Trustee McPhee accepted a nomination as designated by Trustee Ayling
- Trustee Bellina accepted a nomination as designated by Trustee Bischler

Secretary Treasurer Taylor made a second and final call for nominations then declared that nominations cease.

Secret ballot conducted and counted by Secretary Treasurer Taylor, Superintendent Johnson and Accountant Kaushal.

Trustee McPhee was elected as Chairperson of the Board of Education.

Chairperson McPhee assumed the chair of the meeting.

#### **MOTION-R-22-157**

Moved/Seconded by Johns/Ayling:

THAT the ballots be destroyed.

CARRIED UNANIMOUSLY

There was no election of Vice Chairperson. The Trustees will act as Vice Chairperson on a rotational basis with a schedule to be determined at the working session on November 21, 2022.

### 3. Election of BC School Trustees Association Provincial Councilor and Alternate (BCSTA)

Chairperson McPhee made the first call for nominations for a Board representative as the BC School Trustees Association Provincial Councilor.

Trustee Bellina accepted a nomination as designated by Trustee Johns.

Chairperson McPhee made a second and final call for nominations, then declared nominations cease.

Chairperson McPhee declared Trustee Bellina as the BC School Trustee Association Provincial Councilor.

Consensus of the Board was that the position of BC School Trustee Association Alternate Provincial Councilor would be discussed at the working session on November 21, 2022.

# 4. Election of BC Public School Employers' Association Representative and Alternate (BCPSEA)

Chairperson McPhee made the first call for nominations for a Board representative for the BC Public School Employers' Association.

Trustee Ayling accepted a nomination as designated by Trustee Turner.

Chairperson McPhee made a second and final call for nominations, then declared nominations cease.

Chairperson McPhee declared Trustee Ayling as the BC Public School Employers' Association Representative.

Consensus of the Board was that the position of BC Public School Employers' Association Alternate Representative would be discussed at the working session on November 21, 2022.

# 5. Election of CUPE Bargaining Team Representative

Chairperson McPhee made the first call for nominations for CUPE Bargaining Team Representative.

Trustee Ayling accepted a nomination as designated by Trustee Johns.

Chairperson McPhee made a second and final call for nominations, then declared nominations cease.

Chairperson McPhee declared Trustee Ayling as the CUPE Bargaining Team Representative.

# 6. Appointment of Time and Place for Meetings

### 6.1 Board Meeting Schedule

# **MOTION-R-22-158**

Moved/Seconded by Turner/Bellina:

THAT the Board adopt the schedule of the time and place for meetings as attached to the Agenda.

**CARRIED UNANIMOUSLY** 

# 7. Appointment of Signing Officers

#### **MOTION-R-22-159**

Moved/Seconded by Johns/Ayling:

THAT the Chairperson of the Board, in conjunction with the Secretary Treasurer, be authorized as the signing officers for the School District, and in the event of the absence of the Chairperson, the Vice Chairperson is duly appointed as alternate signing authority, and further, that in the event of the absence of the Secretary Treasurer, the Superintendent of Schools is duly authorized as signing authority.

### **CARRIED UNANIMOUSLY**

# 8. Trustee Standing Committees and School Assignments

# 8.1 Trustee Standing Committees

Chairperson McPhee requested that Trustees look at all of the committees that are available and submit to him which ones they would like to represent. This will be discussed at the working session on November 21, 2022.

# 9. Board Orientation Working Session

# 9.1 Roles and Responsibilities

Items to be covered at the working session on November 21 include:

- Trustee standing committee representative assignments
- School assignments
- Vice chair rotation
- Alternate Representative for BC School Trustees Association Provincial Councilor (BCSTA)
- Alternate Representative for BC Public School Employers' Association (BCPSEA)

# 9.2 Board Policy Handbook and Administrative Procedures

## **MOTION-R-22-160**

Moved/Seconded by Johns/Bellina:

THAT the Board engage the services of Dr. Leroy Sloan to cover the topic of Board Governance including the Board Policy Handbook and the Administrative Procedures.

**CARRIED UNANIMOUSLY** 

# 10. Adjournment

**MOTION-R-22-161** 

Moved/Seconded by Turner/Johns:

THAT the Inaugural public meeting of the Board of Education of November 8, 2022 be adjourned at 3:45 p.m.

Doug McPhee, Chairperson

Nick Taylor, Secretary Treasurer



# 1.4. RECEIPT OF RECORDS OF CLOSED MEETINGS

# **In-camera Meetings:**

# October 11, 2022

- Secretary Treasurer's Report
  - Personnel
  - Land
  - Legal
  - Matters if in the opinion of the Board the public interest requires consideration in camera
- Superintendent's Report
  - Personnel
  - Legal

# October 20, 2022

• Special Meeting – Secretary Treasurer Evaluation Report

# October 24, 2022

- Secretary Treasurer's Report
  - Personnel
  - Land
  - Legal
  - Matters if in the opinion of the Board the public interest requires consideration in camera

# **December 7, 2022**

Special Meeting – Exempt Compensation Review

12

Nick Taylor Secretary Treasurer

# School District 5

# 2023-2024 Annual School Calendar

July 2023									
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30	31								

August 2023									
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September 2023									
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October 2023									
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	November 2023									
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	December 2023									
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February 2024									
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	March 2024									
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	April 2024									
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	May 2024						
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June 2024						
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30						

School Breaks

Professional Development Days

Stat Holidays

Administrative Day

Second Semester

# Local School Calendar (School District No.5, Southeast Kootenay)

# From the School Act, sections 87.01 and 87.02 and the new School Calendar Regulation

Days in Session180Days of Instruction173Non-Instructional Professional Development Days6Administrative Day1

First Day of School

National Day for Truth and Reconciliation

Tuesday, September 5, 2023

Friday, September 29, 2023

Monday, October 9, 2023

Remembrance Day

Tuesday, September 29, 2023

Friday, November 10, 2023

Christmas vacation period Friday, December 25, 2023 - Friday, January 5, 2024

Schools reopen after Christmas vacation

First day of second semester

Family Day

Tuesday, January 8, 2024

Monday, January 29, 2024

Monday, February 19, 2024

Spring vacation period Monday, March 18, 2024 to Thursday, March 28, 2024

Good Friday Friday, March 29, 2024
Easter Monday Monday, April 1, 2024
Schools reopen after Spring vacation Tuesday, April 2, 2024
Victoria Day Monday, May 20, 2024
Last day of school for students Thursday, June 27, 2024
Administrative Day Friday, June 28, 2024

Minimum Hours of instruction (Kindergarten)

Minimum Hours of instruction (Elementary)

Minimum Hours of instruction (Secondary)

Minimum Hours of instruction per day (Elementary)

Minimum Hours of instruction per day (Secondary)

5 hrs 5 min

Minimum Hours of instruction per day (Secondary)

Professional Development Days	Who Attends		School Breaks		
September 22 – District	For all contractual employees		Semester 1	Semester 2	
Day – Indigenous					
October 20 – Provincial	Youth Care Worker mini conference		November 24	February 16	
Specialist Teachers'	Clerical Pro-D Day				
Association					
December 8 - School	Teacher led		December 25-	March 1	
Based	CUPE staff on approval of the principal		January 5		
February 2 – School Based	Education Assistant mini-conference		January 26	April 19	
	Clerical Pro-D Day				
April 22 – Regional	Teacher led			May 3, May 17	
Specialist Teachers'	CUPE staff on approval of the principal				
Association					
June 7 – School Based	CUPE staff on approval of the principal			June 14	



# 2022-2023 Revision Calendar Feedback

For Board of Education consideration:

### Opposition

Staff:

"I am opposed to the change. I've already made plans (booked airline tickets) for that Friday off. Please don't change it."

#### Parent:

"I am a single parent who shares 50/50 custody with her mother. Changes to both those dates takes away two long weekends that I have Skylar that have been worked into our parenting schedule. It is a major inconvenience."

### In Favour

### Parent:

"I am sending you an email stating my support for amendment as it aligns with Sd6 schedule and therefore a host of activities we are participating in thru Kimberley based organizations, mainly Kootenay Dance Academy's Dance Works competition."



# The Board of Education of School District No.5 (Southeast Kootenay)

#### MINUTES - ADVOCACY/EDUCATION COMMITTEE

# October 24, 2022, 9:30 a.m. Cranbrook Board Office

Committee Members in Co-Chair Trustee Bev Bellina (10:06 a.m.)

Attendance: Co-Chair Trustee Patricia Whalen

Trustee Trina Ayling

Regrets: Trustee Wendy Turner

Board/District Staff in Trustee Krista Damstrom

Attendance: Trustee Chris Johns

Trustee Kathryn Kitt Trustee Doug McPhee

Superintendent Viveka Johnson Secretary Treasurer Nick Taylor

Director of Student Learning and Innovation Diane Casault District Principal of Transformative Learning Jennifer Roberts

District Principal Student Services Darcy Verbeurgt Executive Assistant (recorder) Amanda Skene

#### 1. COMMENCEMENT OF MEETING

# 1.1 Call to Order

Co-Chair Trustee Whalen called the Advocacy Education Committee meeting of October 24, 2022, to order at 9:32 a.m.

# 1.2 Acknowledgement of Ktunaxa Territory

Co-Chair Trustee Whalen acknowledged that we have gathered on the Homelands of the Ktunaxa people.

# 1.3 Approval of Agenda

Moved/Seconded by Bellina/Ayling:

THAT the agenda of the Advocacy Education Committee meeting of October 24, 2022, be approved as circulated.

# 1.4 Approval of Minutes

Moved/Seconded by Ayling/Bellina:

THAT the minutes of the Advocacy Education Committee meeting of September 26, 2022, be approved as circulated.

#### 2. BUSINESS ARISING FROM PREVIOUS MEETING - NIL

### 3. PRESENTATIONS

# 3.1 Core Competencies in the Classroom - Tera Merkel & Sheila O'Grady

Teachers Tera Merkel and Sheila O'Grady presented the core competencies posters they designed and shared with the elementary schools. The posters are designed to make the core competencies more visible to students, allowing them to speak to and recognize the competencies in different ways.

# 3.2 Indigenizing the Core Competencies - Faye O'Neil

Indigenous Education Coordinator Faye O'Neil presented the work she has done to relate the core competencies to both animals and significant landmarks throughout Ktunaxa ?amak?is, creating a cultural connection for students.

# 4. REPORTS

### 4.1 DSAC Report

Co-Chair Bellina reported that the first DSAC meeting was held in Fernie on September 28, 2022. The meeting focused on the introductions of the student representatives.

# 4.2 DPAC Report

Trustee Ayling and Superintendent Johnson reported the DPAC representatives shared their school's welcome back-to-school activities. Currently, DPAC does not have representation from all schools in the district.

# 4.3 Framework for Enhancing Student Learning (FESL)

Superintendent Johnson reported that all schools have submitted their School Growth Plan. Superintendent Johnson had the opportunity to share and discuss the District's Framework for Enhancing Student Learning in a pod session with other school districts. The resulting feedback inquired for more information on the micro-data in our district.

#### 5. NEW BUSINESS - NIL

# 6. ACTION ITEMS FOR FUTURE MEETINGS - NIL

#### 7. CORRESPONDENCE

- 7.1 Inflationary Cost Pressures
  - 7.1.1 SD52 to Minister Whiteside

Receive and File

# 7.2 Rural Teacher Education Programs

# 7.2.1 BCSTA to BCTC

Receive and File

#### 8. ADJOURNMENT

Moved/Seconded by Ayling/Bellina:

THAT the October 24, 2022, Advocacy Education Committee meeting be adjourned at 10:18 a.m.

Have we continued to enhance high standards, noble expectations, elevated commitments and quality performances to support student achievement?



# The Board of Education of School District No.5 (Southeast Kootenay) **MINUTES - POLICY MEETING**

# October 24, 2022, 12:00 p.m. **Cranbrook Board Office**

Committee Members in Co-Chair Trustee Trina Ayling

Attendance:

Trustee Doug McPhee Trustee Patricia Whalen

Regrets: Trustee Wendy Turner

Board/District Staff in

Chairperson Frank Lento

Attendance:

Trustee Bev Bellina Trustee Krista Damstrom

Trustee Chris Johns Trustee Kathryn Kitt

Superintendent Viveka Johnson Secretary Treasurer Nick Taylor

Director of Student Learning and Innovation Diane Casault

District Principal Student Services Darcy Verbeurgt

Executive Assistant (Recorder) Jane Nixon

#### **COMMENCEMENT OF MEETING** 1.

#### 1.1 Call to Order

Co-Chair Trustee Ayling called the Policy Committee meeting of October 24, 2022 to order at 11:09 a.m.

#### 1.2 Approval of the Agenda

Moved/Seconded by McPhee/Whalen:

THAT the agenda of the Policy Committee meeting of October 24, 2022 be approved as circulated.

#### 1.3 **Approval of the Minutes**

Moved/Seconded by Whalen/McPhee:

THAT the minutes of the Policy Committee meeting of September 26, 2022 be approved as circulated.

### 2. BUSINESS ARISING FROM PREVIOUS MEETING

#### 3. PRESENTATIONS

### 4. REPORTS

#### 5. **NEW BUSINESS**

# 5.1 Storage of Personal Items on School District Property

Secretary Treasurer Taylor is currently gathering administrative procedures and policies from various districts across the province that outline storage of personal items on school district property. A draft administrative procedure will be created and reviewed with district management and will then be brought back to the Policy Committee for review.

While this administrative procedure is in development, principals and vice principals will be advised to inform staff that any non-educational personal equipment being stored on school sites should be removed as these items are not insured under the School Protection Policy. This does not include personal and/or professional items used for educational purposes.

#### 6. ACTION ITEMS FOR FUTURE MEETINGS

6.1 Ongoing update of terminology in Board Policy Handbook and Administrative Procedures

#### 7. CORRESPONDENCE

# 8. ADJOURNMENT

Moved/Seconded by McPhee/Whalen:

THAT the Policy Committee meeting of October 24, 2022 adjourn at 11:22 a.m.

Have we channelled our data driven policies in directions that are positive, productive and equitable through our employees to our students?



# The Board of Education of School District No.5 (Southeast Kootenay)

### **MINUTES - STUDENT SERVICES COMMITTEE**

October 24, 2022, 11:00 a.m. Cranbrook Board Office

Committee Members in Co-Chair Trustee Krista Damstrom

Attendance: Co-Chair Trustee Doug McPhee

Trustee Chris Johns Trustee Kathryn Kitt

Board/District Staff in Chairperson Frank Lento

Attendance: Trustee Trina Ayling
Trustee Bev Bellina

Trustee Bev Bellina Trustee Patricia Whalen

Superintendent Viveka Johnson Secretary Treasurer Nick Taylor

Director of Student Learning and Innovation Diane Casault District Principal of Transformative Learning Jennifer Roberts

District Principal of Student Services Darcy Verbeurgt

Executive Assistant (recorder) Amanda Skene

### 1. COMMENCEMENT OF MEETING

### 1.1 Call to Order

Co-Chair Trustee Damstrom called the Student Services Committee meeting of October 24, 2022, to order at 10:25 a.m.

# 1.2 Approval of the Agenda

Moved/Seconded by Kitt/Johns:

THAT the agenda for the Student Services Committee meeting of October 24, 2022, be approved as circulated.

# 1.3 Approval of the Minutes

Moved/Seconded by McPhee/Kitt:

THAT the minutes of the Student Services Committee meeting of September 26, 2022, be approved as circulated.

### 2. BUSINESS ARISING FROM PREVIOUS MINUTES

# 2.1 Speech-Language Pathologist

District Principal of Student Services Darcy Verbeurgt reported:

- Currently operating 2.0 FTE short of the budgeted 6.5 FTE.
- 0.5 FTE employee will return to work on November 1, 2022. Workloads will then be redistributed amongst staff based on school priority.
- Posting continues for a 1.0 FTE continuing position and 0.5 FTE temporary position.

# 2.2 School Psychology

District Principal of Student Services Darcy Verbeurgt reported:

- Currently have a 0.9 FTE employee of the budgeted 2.0 FTE.
- Currently in the interviewing stages for the 0.4 FTE posted position.
- 0.7 FTE position remains unfilled.

# 2.3 District Behaviour Support Teacher

District Principal of Student Services Darcy Verbeurgt reported:

Posting for this position is on hold.

#### 2.4 Education Assistants

District Principal of Student Services Darcy Verbeurgt reported:

- As of September, there are 169 positions in place.
- 3 posted vacant positions are being filled with casuals.

### 3. PRESENTATIONS

# 3.1 Tiers of Instruction and Intervention

District Principal of Student Services Darcy Verbeurgt and Vice Principal Maggie Lindsay-Tadey presented on the Tiers of Instruction and Intervention. A framework for planning instructional processes to build access to learning, accommodating learning differences of all students.

- 4. REPORTS NIL
- 5. NEW BUSINESS NIL
- 6. ACTION ITEMS FOR FUTURE MEETINGS NIL
- 7. CORRESPONDENCE NIL

### 8. ADJOURNMENT

Moved/Seconded by McPhee/Kitt:

THAT the October 24, 2022, Student Services Committee meeting be adjourned at 10:55 a.m.

Have we effectively addressed the needs of our most vulnerable students and their families?



# The Board of Education of School District No.5 (Southeast Kootenay) MINUTES - FINANCE/OPERATIONS/PERSONNEL COMMITTEE (PUBLIC)

# October 24, 2022, 1:00 p.m. Cranbrook Board Office

Committee Members in

Attendance:

Co-Chair Trustee Chris Johns Co-Chair Trustee Kathryn Kitt

Trustee Bev Bellina
Trustee Krista Damstrom

Board/District Staff in

Attendance:

Chairperson Frank Lento Trustee Trina Ayling

Trustee Doug McPhee
Trustee Patricia Whalen

Secretary Treasurer Nick Taylor Superintendent Viveka Johnson

Director of Instruction and Human Resources Brent Reimer Director of Student Learning and Innovation Diane Casault

Operations Manager Joe Tank

District Principal of Student Services Darcy Verbeurgt

Executive Assistant, (Recorder) Jane Nixon

# 1. COMMENCEMENT OF MEETING

## 1.1 Call to Order

Co-Chair Trustee Kitt called the public Finance Operations Personnel Committee meeting of October 24, 2022 to order at 11:34 a.m.

# 1.2 Approval of the Agenda

Moved/Seconded by Johns/Damstrom:

THAT the agenda of the public Finance Operations Personnel Committee meeting of October 24, 2022 be approved as circulated / amended.

# 1.3 Approval of the Minutes

Moved/Seconded by Johns/Damstrom:

THAT the minutes of the public Finance Operations Personnel Committee meeting of September 26, 2022 be approved as circulated.

#### 2. BUSINESS ARISING FROM PREVIOUS MINUTES

# 2.1 Speed Reduction in Jaffray

Secretary Treasurer Taylor reviewed email received from Hilary Barnet of the Ministry of Transportation. Final approval to extend the 70 km/hour zone on Highway 3 by approximately 500 metres to the east of Jaffray is pending.

#### 3. PRESENTATIONS

#### 4. REPORTS

### 4.1 Secretary Treasurer

# 4.1.1 Operations Update

Operations Manager Tank reviewed the operations report detailing summer and school start up work completed by the Operations Department.

This operations report will be included with future public Finance Operations Personnel meeting agendas.

#### 4.1.2 Health and Safety

The Joint Occupational Health and Safety Committee meets on Thursday, October 27, 2022.

# 4.1.3 Student and Family Affordability Update

Stakeholder engagement sessions are ongoing. The current district allocation is \$50 per student full time equivalent. Secretary Treasurer Taylor to clarify with principals and vice principals that needs will be assessed on a case by case basis.

#### 4.1.4 Ad Hoc Cranbrook Traffic Safety Committee

There was no formal report at this meeting. The ad hoc Cranbrook Traffic Safety Committee is planning school site visits with Pinewood Elementary being a priority. The Committee will consult with the RCMP and school principals and vice principals and the City of Cranbrook for traffic safety feedback.

Trustee Johns encouraged open communication with Secretary Treasurer Taylor and the Chief Administrative Officer of the City of Cranbrook.

# 4.2 Superintendent

The District has been selected as one of nine districts to participate in this year's data and evidence community of practice with Shane Safir. The goal of this practice is to look at the micro data of students in the district; analysing and developing programs at an individual student level.

#### 5. **NEW BUSINESS**

# 5.1 Community Donations

Secretary Treasurer Taylor reviewed the proposed Community Donation Allocation that was distributed with the agenda packages.

#### **RECOMMENDATION A:**

Moved/Seconded by Lento/Johns:

THAT the Board of Education approve Christmas donations to the Cranbrook and Fernie Salvation Army and the Jaffray, Sparwood and Elkford food banks, in lieu of holiday gifts for staff at the District worksites. The amounts will reflect the full-time equivalent (FTE) of district students in each community.

# 5.2 Royal Canadian Legion Remembrance Day Wreaths

#### **RECOMMENDATION B:**

Moved/Seconded by Damstrom/Bellina:

THAT the Board purchase large wreaths for the Remembrance Day ceremonies in the communities of Elkford, Sparwood, Fernie and Cranbrook.

Trustee Damstrom advised the Board that Jaffray does not require a wreath. Trustee McPhee suggested that representatives from School District No. 5 (Southeast Kootenay) be recognized at the community ceremonies if possible.

### 6. ACTION ITEMS FOR FUTURE MEETINGS

#### 7. CORRESPONDENCE

# 7.1 District Occupational Health and Safety Committee Minutes

Next meeting October 27, 2022

# 7.2 Finance Report

Report from July 1-September 30, 2022

# 7.3 Trustee Professional Development

Trustee Professional Development General Ledger Update

# 7.4 Staff Travel Summary

Travel Expense Summary

# 8. ADJOURNMENT

Moved/Seconded by Johns/Damstrom:

THAT the October 24, 2022 public Finance Operations Personnel Committee meeting adjourn at 12:20 p.m.

What services and resources did we provide to which students at what cost and resulting in what benefits?

#### KBB BCSTA

- I attended the Executive meeting of the KBB on November 25<sup>th</sup> via TEAMS. Our agenda included review of the Roles and Responsibilities of the Branch, Role and Responsibility of the Secretary-Treasurer (who is appointed at KBB election of the incoming President), and duties and powers of the Branch Executive and officers.
- We discussed historic September meetings at length the reasons behind having them in the fall (travel conditions throughout Kootenay Boundary) and a conflict with the spring BCSTA AGM.
- We discussed previous branch AGM's and preparations needed by the Districts. I spoke to our SD5 AGM hosted by Cranbrook and what it involved. I contacted Nick and Jane to see if there was a file somewhere listing what it had entailed for us.
- The AGM has always been the 3<sup>rd</sup> Saturday in September. A change of dates would mean changing the Constitution and would be decided by the membership.

This meeting was the inaugural meeting of the Executive.

Bev

### Minutes Key City Theatre Society (KCTS) Board Meeting November 24, 2022

### **Key City Theatre Greenroom**

In attendance – Galen Olstead, Michelle McCue, Russell Workun, Jelena Jensen, Amanda Casey, Sue Leonard. Via Zoom, Fiona Maitland Regrets: John Birrell, Doug Mitchell

Called to order 6:17 pm

- 1. Adoption of Agenda and Minutes from previous meeting as written. Motion to accept by Russell, 2<sup>nd</sup> Jelena; carried.
  - 2. Managing Director Report -Presented by Galen

Galen had a council person ask him if Key City Theatre would support a fall festival, and Galen came up with an excellent concept for one— Ed Fest. The festival would, at its full realization, include music, several different forms of art in the downtown core, a JCI sponsored festival and a puppet component that would have a puppet elephant stampede down Baker Street! We are early into the planning of this festival which would be an annual event if all goes well. It would be spearheaded by Cranbrook Tourism and requires some significant financial and civic- enhancing support from the city and other possible partners. It may be a possibility to do only a few of the components of the festival in 2023 and build from there.

Galen will be attending Push fest and Talking Stick festival which run simultaneously in January 2023 in Vancouver. This is lieu of the conference he missed in fall of 2022 due to staff illnesses.

Motion to accept report as presented made by Russell, sue seconded; carried.

### 3. Standing Committee Reports

### 3.1 Building Committee Report.

Verbal report given by Jelena Jensen. The discussion was around the proposed designs for the front of the building. There were 2 options presented by the architecture firm. The building committee met (Galen, John, Jelena, Chris and Sandra attended) and there was a good discussion around the two designs. A new design is desirable for 2 reasons: civic pride in our building and better accessibility.

A few concerns came up — in one option the elevator proportions seem off. Another is that there would be a very stark difference from where the theater ends and Mount Baker Secondary begins, so we need a plan to have a better blended transition. Many of our patrons will park in the Safeway parking lot and the view from there is really the school, not the theater. The "v" shape posts on the 2<sup>nd</sup> option weren't overly popular with the committee. There was discussion around the branding — should the sign above the main doors say, "Key City Theatre" or "KCT". It was agreed that the main sign should say "Key City Theatre" but that the sign above the artist door entrance could say KCT. There was input about the canopy above the artist's door. Some preferred the small one, but it was brought up that a larger one would b better in the snowy seasons.

Some clarification about the large front windows is needed from the architect and Galen is going to ask them to revisit the media wall location.

A barn door for the artist's entrance was suggested but this would present some challenges in the winter months.

Michelle moved to approve verbal report as presented; seconded by Russell; carried.

### 3.2 Finance Risk Management

Presented by Russell. Motion to accept by Sue, seconded by Jelena; carried.

- 3.3 Governance nil
- 3.4 Human Resources -nil
- 3.5 Steering Committee nil
- 3.6 Fundraising/Development Committee

  A report from Brenda Burley relayed by Galen the 50/50 tickets sales are going well. They were sold at 3 single events and made \$1,200.

  Fiona moved to accept verbal report, seconded by Russell; carried.

### 4. Unfinished Business

Russell Workun should have been elected at the AGM. To rectify, Michelle made a motion to appoint Russell Workun to a two-year term to the Board. Seconded by Jelena; carried.

### 5. New Business

New appliances were not included in the grant for the Green Room Kitchen renovation. Galen asked for \$4000 for a new refrigerator and microwave. Amanda moved to approve the request, seconded by Russell; carried.

6. Adjournment called by Michelle at 8:15 pm

Next meeting – date and location TBA

### School District Statement of Financial Information (SOFI)

### School District No. 5 (Southeast Kootenay)

### Fiscal Year Ended June 30, 2022

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Documents are arranged in the following order:

- 1. Approval of Statement of Financial Information
- 2. Financial Information Act Submission Checklist
- 3. Management Report
- 4. Audited Financial Statements
- 5. Schedule of Debt
- 6. Schedule of Guarantee and Indemnity Agreements
- 7. Schedule of Remuneration and Expenses including:
  - Statement of Severance Agreements
  - Reconciliation or explanation of differences to Audited Financial Statements
- 8. Schedule of Payments for the Provision of Goods and Services including:
  - Reconciliation or explanation of differences to Audited Financial Statements



## SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

SCHOOL DISTRICT NUMBER   NA			
''	ME OF SCHOOL DISTRICT		YEAR
05	Southeast Kootenay		2022
OFFICE LOCATION(S)	· · · · · · · · · · · · · · · · · · ·		TELEPHONE NUMBER
Cranbrook, BC	<u> </u>		250-426-4201
MAILING ADDRESS			
940 Industrial I	Road 1		
CITY		PROVINCE	POSTAL CODE
Cranbrook		BC	V1C 4C6
NAME OF SUPERINTENDENT			TELEPHONE NUMBER
_Viveka Johnso	n		250-417-2079
NAME OF SECRETARY TREASURER	-		TELEPHONE NUMBER
_Nick_Taylor			250-417-2054
<b>DECLARATION AND S</b>	IGNATURES		<del></del>
We, the undersigned, ceJune 30, 202 for School District No.	ertify that the attached is a correct and true co  2  05 as required under Section 2 of the		for the year ended
SIGNATURE OF CHAIRPERSON OF	THE BOARD OF EDUCATION		DATE SIGNED
SIGNATURE OF SUPERINTENDENT			DATE SIGNED
SIGNATURE OF SECRETARY TREAS	UDFO.		
SIGNATURE OF SECRETARY TREAS	UNER		DATE SIGNED
EDIIC 60/0 (DEV 2009/00)			

### Statement of Financial Information for Year Ended June 30, 2022

### **Financial Information Act-Submission Checklist**

			Due Date
a)		A statement of assets and liabilities (audited financial statements).	September 30
b)	<b>Q</b>	An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements)	September 30
c)		A schedule of debts (audited financial statements).	September 30
d)		A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31).	September 30
e)		A schedule of remuneration and expenses, including:	December 31
		i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required.	
		ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member	
		iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required	
f)		An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required.	December 31
g)		Approval of Statement of Financial Information.	December 31
h)		A management report approved by the Chief Financial Officer	December 31

School District No. 5 (Southeast Kootenay)

### School District Statement of Financial Information (SOFI)

School District No. 5 (Southeast Kootenay)

Fiscal Year Ended June 30, 2022

### MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, BDO Canada LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District 5 (Southeast Kootenay)

Viveka Johnson, Superintendent	<del></del>
Date:	
Nick Taylor, Secretary Treasurer	<del></del>
Date:	
Prepared as required by Finance	sial Information Regulation, Schedule 1, section 9

Resource Management Division 04 - Management Report

Audited Financial Statements of

### School District No. 5 (Southeast Kootenay)

And Independent Auditors' Report thereon

June 30, 2022

June 30, 2022

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#### MANAGEMENT REPORT

Version: 5176-4430-2448

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 5 (Southeast Kootenay) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 5 (Southeast Kootenay) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a monthly basis and externally audited financial statements yearly.

The external auditors, BDO Canada LLP., conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 5 (Southeast Kootenay) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 5 (Southeast Kootenay)

46	Sent 13/22
Signature of the Chairperson of the Board of Education	Daté Signed
V. Odnism	Sept 13/22
Signature of the Superintendent	Date Signed
12	S'ep 13/2022
Signature of the Secretary Treasurer	Date Signed



Tel: 250 426 4285 Fax: 250 426 8886 Toll-Free: 800 993 9913 www.bdo.ca BDO Canada LLP 35 10<sup>th</sup> Avenue South Cranbrook, BC V1C 2M9 Canada

### Independent Auditor's Report

To the Board of Education of School District No. 5 (Southeast Kootenay) and the Minister of Education of the Province of British Columbia

#### Opinion

We have audited the accompanying financial statements of the School District No. 5 (Southeast Kootenay), which comprise the statement of financial position as at June 30, 2022 and the statements of operations, changes in net debt and cash flows for the year ended June 30, 2022, and a summary of significant accounting policies and other explanatory information.

In our opinion, the financial statements of the School District No. 5 (Southeast Kootenay) for the year ended June 30, 2022 are prepared, in all material respects, in accordance with Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

#### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the School District in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Emphasis of Matter - Basis of Accounting

We draw attention to Note 2(a) to the financial statements which describes the basis of accounting. The financial statements are prepared in order for the School District to meet the reporting requirements of the Act referred to above. Note 2(a) to the financial statements discloses the impact of these differences between such basis of accounting and Canadian public sector accounting standards. Our opinion is not modified in respect of this matter.

### Other Matters

We draw attention to the fact that the supplementary information included in Schedules 1 to 4 does not form part of the financial statements. We have not audited or reviewed this supplementary information and, accordingly, we do not express an opinion, a review conclusion or any other from of assurance on this supplementary information.

#### Other Information

Management is responsible for the other information. The other information, other than the financial statements and our auditor's report thereon, includes the Financial Statement Discussion and Analysis. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

Prior to the date of this auditor's report, we obtained the Financial Statement Discussion and Analysis prepared by management. If, based on the work we have performed on this information, we conclude that there is a material misstatement of this other information, we are required to report that fact in this auditor's report. We have nothing to report in this regard.



### Independent Auditor's Report (Continued)

Responsibilities of Management and Those Charged with Governance for the Financial Statements Management is responsible for the preparation and fair presentation of these financial statements in accordance with Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia, which requires Canadian public sector accounting standards modified by B.C. Regulation 198/2011 "Restricted Contributions", and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the School District's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the School District or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the School District's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
  fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
  evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
  detecting a material misstatement resulting from fraud is higher than for one resulting from error, as
  fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of
  internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the School District's internal controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the School District's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the School District to cease to continue as a going concern.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the School District to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the School District audit. We remain solely responsible for our audit opinion.



### **Independent Auditor's Report (Continued)**

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

BDD Cank LLP

Cranbrook, BC September 13, 2022

Statement of Financial Position

As at June 30, 2022

	2022	2021
	Actual	Actual
		(Restated - Note 17)
	S	\$
Financial Assets		
Cash and Cash Equivalents	8,624,970	12,917,106
Accounts Receivable		
Due from Province - Ministry of Education and Child Care	759,150	327,000
Due from First Nations	246,146	107,125
Other (Note 3)	403,403	571,606
Total Financial Assets	10,033,669	13,922,837
Liabilities		
Accounts Payable and Accrued Liabilities		
Due to Province - Ministry of Education and Child Care	101,080	8,196
Other (Note 4)	5,458,384	6,775,472
Unearned Revenue		410
Deferred Revenue (Note 5)	1,641,589	1,257,794
Deferred Capital Revenue (Note 6)	62,371,779	59,831,029
Employee Future Benefits (Note 7)	701,358	598,823
Total Liabilities	70,274,190	68,471,724
Net Debt	(60,240,521)	(54,548,887)
Non-Financial Assets		
Tangible Capital Assets (Note 8)	84,554,770	81,714,465
Prepaid Expenses	482,326	387,996
Total Non-Financial Assets	85,037,096	82,102,461
Accumulated Surplus (Deficit)	24,796,575	27,553,574
Approved by the Board		
3.5	Sey 1	13/22
Signature of the Chairperson of the Board of Education	√Date	Signed
V- Jahnson	Sopt	13/22
Signature of the Superintendent	Date	Signed .
	Sep 1.	3/22
nature of the Secretary Treasurer Date Signed		Signed

Statement of Operations

Year Ended June 30, 2022

	2022 Budget	2022 Actual	2021 Actual
	200800	1100000	(Restated - Note 17)
	\$	S	\$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	70,366,221	73,265,177	76,209,796
Other	168,164	210,651	207,620
Other Revenue	1,399,423	2,086,277	1,215,012
Rentals and Leases	200,000	209,864	200,728
Investment Income	27,500	54,778	78,418
Amortization of Deferred Capital Revenue	2,875,518	3,022,515	2,917,242
Total Revenue	75,036,826	78,849,262	80,828,816
Expenses (Note 14)			
Instruction	59,057,978	65,153,558	62,169,223
District Administration	2,473,606	2,473,018	2,222,915
Operations and Maintenance	11,140,769	11,735,808	11,450,849
Transportation and Housing	2,075,648	2,243,877	1,901,775
Total Expense	74,748,001	81,606,261	77,744,762
Surplus (Deficit) for the year	288,825	(2,756,999)	3,084,054
Accumulated Surplus (Deficit) from Operations, beginning of year		27,553,574	24,469,520
Accumulated Surplus (Deficit) from Operations, end of year		24,796,575	27,553,574

Statement of Changes in Net Debt Year Ended June 30, 2022

	2022 Budget	2022 Actual	2021 Actual
			(Restated - Note 17)
	\$	\$	\$
Surplus (Deficit) for the year	288,825	(2,756,999)	3,084,054
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets	(8,516,305)	(6,531,407)	(9,393,964)
Amortization of Tangible Capital Assets	3,613,779	3,691,102	3,549,865
Total Effect of change in Tangible Capital Assets	(4,902,526)	(2,840,305)	(5,844,099)
Acquisition of Prepaid Expenses	(187,573)	(482,326)	(394,846)
Use of Prepaid Expenses	187,573	387,996	981,968
Total Effect of change in Other Non-Financial Assets	-	(94,330)	587,122
(Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses)	(4,613,701)	(5,691,634)	(2,172,923)
Net Remeasurement Gains (Losses)			
(Increase) Decrease in Net Debt		(5,691,634)	(2,172,923)
Net Debt, beginning of year		(54,548,887)	(52,375,964)
Net Debt, end of year		(60,240,521)	(54,548,887)

Statement of Cash Flows Year Ended June 30, 2022

	2022	2021
	Actual	Actual
	(F	Restated - Note 17)
0 4 5	S	\$
Operating Transactions	(= == c ooo)	
Surplus (Deficit) for the year	(2,756,999)	3,084,054
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	(402,968)	(37,288)
Prepaid Expenses	(94,330)	587,122
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	(1,224,204)	733,229
Unearned Revenue	(410)	(38,099)
Deferred Revenue	383,795	(465,743)
Employee Future Benefits	102,535	119,165
Amortization of Tangible Capital Assets	3,691,102	3,549,865
Amortization of Deferred Capital Revenue	(3,022,515)	(2,917,242)
Recognition of Deferred Capital Revenue Spent on Sites	, , ,	(3,449,139)
Total Operating Transactions	(3,323,994)	1,165,924
Capital Transactions		
Tangible Capital Assets Purchased	(6,531,407)	(9,393,964)
Total Capital Transactions	(6,531,407)	(9,393,964)
Financing Transactions		
Capital Revenue Received	5 5/2 2/5	7 495 776
· ·	5,563,265	7,485,776
Total Financing Transactions	5,563,265	7,485,776
Net Increase (Decrease) in Cash and Cash Equivalents	(4,292,136)	(742,264)
Cash and Cash Equivalents, beginning of year	12,917,106	13,659,370
Cash and Cash Equivalents, end of year	8,624,970	12,917,106
Cook and Cook Fourierlants and of your is made up of		
Cash and Cash Equivalents, end of year, is made up of: Cash	/ pas man	# 010 #10
	6,021,758	7,812,713
Cash Equivalents	2,603,212	5,104,393
	8,624,970	12,917,106

### NOTE 1 AUTHORITY AND PURPOSE

The School District operates under authority of the School Act of British Columbia as a corporation under the name of "The Board of Education of School District No. 5 (Southeast Kootenay)" and operates as "School District No. 5 (Southeast Kootenay)." A board of education (Board) elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district and is principally funded by the Province of British Columbia through the Ministry of Education and Child Care.

The impact of Covid-19 continues to exist and has had a significant financial, market and social dislocating impact worldwide. The ongoing impact of the pandemic presents uncertainty over future cash flows, may have a significant impact on future operations including decreases in revenues, impairment of receivables, reduction in investment income and delays in completing capital project work. As the situation is dynamic and ultimate duration and magnitude of the impact are not known, an estimate of the future financial effect on the District is not practicable at this time.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia. This Section requires that the financial statements be prepared in accordance with Canadian public sector accounting standards except in regard to the accounting for government transfers as set out in Notes 2(d) and 2(i).

In September 2010, the Province of British Columbia Treasury Board ("Treasury Board") provided directive through Government Organization Accounting Standards Regulation 257/2010 requiring all tax-payer supported organizations in the Schools, Universities, Colleges and Hospitals sector to adopt PSA standards of the Canadian Institute of Chartered Accountants ("CICA") without not-for-profit provisions from their first fiscal year commencing after January 1, 2012. In March 2011, PSAB released a new Section PS 3410 "Government Transfers". In November 2011, Treasury Board provided a directive through Restricted Contributions Regulation 198/2011 providing direction for the reporting of restricted contributions whether they are received or receivable by the School District before or after this regulation was in effect. The Treasury Board direction on the accounting treatment of restricted contributions is as described in Notes 2(d) and 2(i).

#### NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

As noted in notes 2 (d) and 2 (i), Section 23.1 of the Budget Transparency and Accountability Act and its related regulations require the School District to recognize government transfers for the acquisition of capital assets into revenue on the same basis as the related amortization expense. As these transfers do not contain stipulations that create a liability, Canadian public sector accounting standards would require these grants to be fully recognized into revenue. The impact of this difference on the financial statements of the School District is as follows:

Year-ended June 30, 2021 - understatement of revenue and annual surplus of \$1,282,526

June 30, 2021 - understatement of accumulated surplus and an overstatement

of deferred capital revenue by \$60,668,102

Year-ended June 30, 2022 - understatement of revenue and annual surplus of \$3,063,563

- understatement of accumulated surplus and an overstatement June 30, 2022

of deferred capital revenue by \$62,252,193

### b) Cash and Cash Equivalents

Cash and cash equivalents include highly liquid investments that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

#### c) Accounts Receivable

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

### d) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2 (i).

June 30, 2022

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### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished. See Note 2 (a) for the impact of this policy on these financial statements.

### e) Employee Future Benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements.

The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. The benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing.

The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime (EARSL) of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2022 and projected to March 31, 2025. The next valuation will be performed at March 31, 2025 for use at June 30, 2025. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### f) Future Changes in Accounting Policies

PS 3280 Asset Retirement Obligations issued August 2018 establishes standards for recognition, measurement, presentation and disclosure of legal obligations associated with the retirement of tangible capital assets and is effective April 1, 2022. A liability will be recognized when, as at the financial reporting date:

- (a) there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- (b) the past transaction or event giving rise to the liability has occurred;
- (c) it is expected that future economic benefits will be given up; and
- (d) a reasonable estimate of the amount can be made.

Liabilities are recognized for statutory, contractual or legal obligations associated with the retirement of tangible capital assets when those obligations result from the acquisition, construction, development or normal operation of the assets. The obligations are measured initially at fair value, determined using present value methodology, and the resulting costs capitalized into the carrying amount of the related tangible capital asset. In subsequent periods, the liability is adjusted for accretion and any changes in the amount or timing of the underlying future cash flows. The capitalized asset retirement cost is amortized on the same basis as the related asset and accretion expense is included in the Statement of Operations.

A modified retroactive application has been approved by Government. Management will be adopting this standard on the School District's fiscal year ended June 30, 2023.

### g) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes
  amounts that are directly related to the acquisition, design, construction, development,
  improvement or betterment of the assets. Cost also includes overhead directly
  attributable to construction as well as interest costs that are directly attributable to the
  acquisition or construction of the asset.
- Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they
  no longer contribute to the ability of the School District to provide services or when
  the value of future economic benefits associated with the sites and buildings are less
  than their net book value. The write-downs are accounted for as expenses in the
  Statement of Operations.
- Buildings that are demolished or destroyed are written-off.

### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful life is as follows:

> 40 years **Buildings** Furniture & Equipment 10 years Vehicles 10 years Computer Hardware 5 years

### h) Prepaid Expenses

Prepaid membership dues, insurance, travel expenses and software licensing fees are included as a prepaid expense and stated at acquisition cost and are charged to expense over the periods expected to benefit from it.

### i) Funds and Reserves

Certain amounts, as approved by the Board are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund within accumulated surplus when approved (see Note 15 – Internally Restricted Surplus – Operating Fund).

### j) Revenue Recognition

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impracticable.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

 Non-capital contributions restricted for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,

Page 13

June 30, 2022

### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions other than sites are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished. See Note 2 (a) for the impact of this policy on these financial statements.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned or service performed.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

### k) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed.

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and aboriginal education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Categories of Salaries

- Principals, Vice-Principals, and Directors of Instruction employed under a personal services contract are categorized as Principals and Vice-Principals.
- Superintendents, Secretary-Treasurers, Exempt Staff, Trustees and other employees excluded from union contracts are categorized as Other Professionals.

### 1) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities.

Unrealized gains and losses from changes in the fair value of financial instruments are recognized in the statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the statement of remeasurement gains and losses and recognized in the statement of operations. Interest and dividends attributable to financial instruments are reported in the statement of operations.

All financial assets are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

Financial instruments have been accounted for prospectively since June 30, 2013 in accordance with public sector accounting standards as described above.

### m) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in Note 2 (a) requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Significant areas requiring the use of management estimates relate to the potential impairment of assets, liabilities for contaminated sites, rates for amortization and estimated employee future benefits. Actual results could differ from those estimates.

### SCHOOL DISTRICT NO. 5 (SOUTHEAST KOOTENAY)

### NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2022

### NOTE 3 ACCOUNTS RECEIVABLE – OTHER RECEIVABLES

	<b>June 30, 2022</b>	June 30, 2021
Due from Federal Government	\$247,232	\$379,226
Other	156,171	192,380
	\$403,403	\$571,606

### NOTE 4 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES - OTHER

	<b>June 30, 2022</b>	June 30, 2021
Trade payables	\$379,517	\$1,067,969
Salaries and benefits payable	5,078,867	5,707,503
	\$5,458,384	\$6,775,472

### NOTE 5 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled.

_	June 30, 2022	June 30, 2021
Ministry of Education Grants	\$414,321	\$85,151
Province of BC Grants	15,966	22,541
School Generated	429,358	347,844
Scholarships	777,193	783,189
Other	4,751	19,069
	\$1,641,589	\$1,257,794
_	June 30, 2022	June 30, 2021
Balance, beginning of year	\$1,257,794	\$1,723,537
Changes for the year:		
Increase: Grants and contributions received		
Provincial	5,127,055	7,015,611
Other	1,185,027	748,016
Decrease: Grants and contributions recognized		
Provincial	(4,804,460)	(7,538,358)
Other	(1,123,827)	(691,012)
Balance, end of year	\$1,641,589	\$1,257,794

### NOTE 6 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

	June 30, 2022	June 30, 2021
Balance, beginning of year	\$59,831,029	\$60,149,382
Prior period adjustment		
Half year rule adjustment	•	(1,479,472)
Changes for the year:	59,831,029	58,669,910
Increase:		
Grants and contributions received	5,563,265	7,485,776
Decrease:		
Amortization of deferred capital revenue	(3,022,515)	(2,875,518)
Transferred to revenue – Site purchase	_	(3,449,139)
Balance, end of year	\$62,371,779	\$59,831,029

### NOTE 7 EMPLOYEE FUTURE BENEFITS

Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

	June 30, 2022	June 30, 2021
Reconciliation of Accrued Benefit Obligation		
Accrued Benefit Obligation – April 1	845,642	822,087
Service Cost	73,712	74,230
Interest Cost	22,207	19,586
Benefit Payments	(45,526)	(28,663)
Actuarial Loss	(65,376)	(41,598)
Accrued Benefit Obligation - March 31	830,659	845,642
Reconciliation of Funded Status at End of Fiscal Year		
Funded Status - Deficit	(830,659)	(845,642)
Benefit Expenses After Measurement Date	(26,451)	(23,980)
Unamortized Net Actuarial Loss	155,752	270,799
Accrued Benefit Liability - June 30	(701,358)	(598,823)
Reconciliation of Change in Accrued Benefit Liability		
Accrued Benefit Liability - July 1	598,823	479,658
Net Expense for Fiscal Year	148,061	147,828
Employer Contributions	(45,526)	(28,663)
Accrued Benefit Liability - June 30	701,358	598,823
Components of Net Benefit Expense		
Service Cost	74,612	74,100
Interest Cost	23,778	20,241
Amortization of Net Actuarial Loss	49,671	53,487
Net Benefit Expense	148,061	147,828

### NOTE 7 EMPLOYEE FUTURE BENEFITS (Continued)

The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

	<b>June 30, 2022</b>	June 30, 2021
Discount Rate – April 1	2.50%	2.25%
Discount Rate – March 31	3.25%	2.50%
Long Term Salary Growth - April 1	2.50% + seniority	2.50% + seniority
Long Term Salary Growth – March 31	2.50% + seniority	2.50% + seniority
EARSL – March 31	11.0	10.9

### NOTE 8 TANGIBLE CAPITAL ASSETS

### June 30, 2022

Cost:	Balance at June 30, 2021	Additions	Disposals	Balance at June 30, 2022
Sites	\$ 9,437,116	\$ -	\$ -	\$ 9,437,116
Buildings	150,975,518	5,894,943	_	156,870,461
Furniture & Equipment	1,794,274	208,244	61,300	1,941,218
Vehicles	3,736,278	424,173	473,939	3,686,512
Computer Hardware	271,265	4,047	52,023	223,289
Total	\$166,214,451	\$6,531,407	\$587,262	\$172,158,596

Accumulated Amortization:	Balance at June 30, 2021(restated)	Additions	Disposals	Balance at June 30, 2022
Sites	\$ -	\$ -	\$ -	\$ -
Buildings	81,732,613	3,083,732	-	84,816,345
Furniture & Equipment	865,879	186,775	61,300	991,354
Vehicles	1,805,489	371,140	473,939	1,702,690
Computer Hardware	96,005	49,455	52,023	93,437
Total	\$84,499,986	\$3,691,102	\$587,262	\$87,603,826

Net Book Value	Net Book Value June 30, 2021(restated)	Net Book Value June 30, 2022
Sites	\$ 9,437,116	\$ 9,437,116
Buildings	69,242,905	72,054,116
Furniture & Equipment	928,395	949,864
Vehicles	1,930,789	1,983,822
_Computer Hardware	175,260	129,852
Total	\$81,714,465	\$84,554,770

### SCHOOL DISTRICT NO. 5 (SOUTHEAST KOOTENAY)

### NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2022

### NOTE 8 TANGIBLE CAPITAL ASSETS (Continued)

### June 30, 2021(restated)

Cost:	Balance at June 30, 2020	Additions	Disposals	Balance at June 30, 2021
Sites	\$ 5,987,977	\$3,449,139	\$ -	\$ 9,437,116
Buildings	146,123,270	4,852,248	-	150,975,518
Furniture & Equipment	1,702,789	232,356	140,871	1,794,274
Vehicles	3,368,770	723,721	356,213	3,736,278
Computer Hardware	196,880	136,500	62,115	271,265
Total	\$157,379,686	\$9,393,964	\$559,199	\$166,214,451

Accumulated Amortization:	Balance at June 30, 2020	Additions	Disposals	Prior Period Adjustment	Balance at June 30, 2021 (restated)
Sites	\$ -	\$ -	\$ -	\$ -	\$ -
Buildings	77,297,630	2,924,068	-	1,510,915	81,732,613
Furniture & Equipment	746,760	170,279	140,871	89,711	865,879
Vehicles	1,638,009	336,877	356,213	186,816	1,805,489
Computer Hardware	91,619	39,376	62,115	27,125	96,005
Total	\$79,774,018	\$3,470,600	\$559,199	\$1,814,567	\$84,499,986

Mad Davids Walson	Net Book Value	Net Book Value June 30, 2021
Net Book Value	June 30, 2020	(restated)
Sites	\$ 5,987,977	\$ 9,437,116
Buildings	68,825,640	69,242,905
Furniture & Equipment	956,029	928,395
Vehicles	1,730,761	1,930,789
Computer Hardware	105,261	175,260
Total	\$77,605,668	\$81,714,465

### NOTE 9 EMPLOYEE PENSION PLANS

The school district and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan, jointly trusteed pension Plans. The board of trustees for these plans represents plan members and employers and is responsible for the management of the pension plan including investment of the assets and administration of benefits. The pension plans are multi-employer defined benefit pension plans. Basic pension benefits provided are based on a formula. As at December 31, 2021, the Teachers' Pension Plan has about 50,000 active members from school districts, and approximately 40,000 retired members from school districts. As of December 31, 2021 the Municipal Pension Plan has about 227,000 active members, of which approximately 29,000 are from school districts.

### NOTE 9 EMPLOYEE PENSION PLANS (Continued)

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The latest actuarial valuation of the Teachers' Pension Plan as at December 31, 2020, indicated a \$1,584 million surplus for basic pension benefits on a going concern basis. The next valuation will be December 31, 2023, with results available in 2024.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2018, indicated a \$2,866 million funding surplus for basic pension benefits on a going concern basis. The next valuation will be December 31, 2021, with results available in 2022.

Employers participating in the plans record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for the plans in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans

School District No. 5 (Southeast Kootenay) expensed \$5,429,900 (2021 - \$5,115,641) for employer contributions to these plans in the year ended June 30, 2022.

### NOTE 10 RELATED PARTY TRANSACTIONS

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

### SCHOOL DISTRICT NO. 5 (SOUTHEAST KOOTENAY)

### NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2022

### NOTE 11 CONTRACTUAL OBLIGATIONS

Lease Commitments:

The School District has equipment under operating leases. Lease commitments over the next four years are due as follows:

Fiscal Year	Amount
2022-23	\$ 70,450
2023-24	\$ 70,450
2024-25	\$ 70,450
2025-26	\$ 16,610

### NOTE 12 CONTRACTUAL RIGHTS

Contractual rights are rights to economic resources arising from contracts or agreements that will result in revenues and assets in the future. The School District's contractual rights arise because of contracts entered into for lease. The following table summarizes the contractual rights of the School District for future revenue.

Fiscal Year	Amount
2022-23	\$ 219,086
2023-24	\$ 200,725
2024-25	\$ 200,725
2025-26	\$ 167,273

### NOTE 13 CONTINGENCIES

In the ordinary course of operations, the School District has legal proceedings brought against it which remain outstanding at the year end. It is the opinion of management that final determination of these claims will not have material effect on the financial position or operations of the School District.

#### NOTE 14 EXPENSE BY OBJECT

June 30, 2022	June 30, 2021
\$67,029,867	\$64,093,358
10,863,392	10,080,289
21,900	21,250
3,691,102_	3,549,365
\$81,606,261	\$77,744,762
	\$67,029,867 10,863,392 21,900 3,691,102

### NOTE 15 INTERNALLY RESTRICTED SURPLUS - OPERATING FUND

Appropriations Summary	June 2022	June 2021
Special Education		
- District Summary	\$ (550,539)	\$ 510,555
- Itinerant Summary 707	822,237	26,953
·	271,698	537,508
Schools		
- Operating	101,475	242,093
- Learning Resources	79,696	101,600
- Growth Plans	126,742	73,903
- School Based Special Ed	153,683	116,011
	461,596	533,607
Other appropriations		
Contractual Pro-D	148,870	194,013
Aboriginal Education 131	136,836	134,926
Technology Program 701	-	274,812
Student Learning 702	-	26,217
Education Accounts 703	-	66,179
Education Plan 708	2,500	2,486
Operating Grant Holdback	34,691	158,614
Employee Pro-D	-	60,000
School Generated Funds	1,046,207	1,109,079
Capital Expansion – IDES	**	500,000
Operating Projects	227,321	286,152
Transportation Fund	-	519,265
5 year Technology Plan		300,000
Appropriations - Restricted	\$2,329,719	\$4,702,857
G 1 0 1 0000		
Surplus Summary June 2022	\$5.010.28 <b>7</b>	96 <b>325</b> 060
Surplus Beginning of year	\$5,019,387	\$6,235,960
Surplus/Deficit for year	(2,177,236)	(516,573)
Transfer to Local Capital	(509,500)	(700,000)
Accumulated Surplus	\$2,332,651	\$5,019,387
Appropriations - Restricted	\$2,329,719	\$4,702,857
Appropriations - Restricted  Appropriations - Unrestricted	2,932	316,530
Accumulated Surplus	\$2,332,651	\$5,019,387
Accumulated Sulpius	Ψω,JJω,UJ I	10 ε, ε τυς ε τυς

#### NOTE 16 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

### NOTE 17 PRIOR PERIOD ADJUSTMENT

On May 28, 2021, the Office of the Comptroller General directed all school districts to apply the half-year rule method of amortization beginning in the fiscal year an asset is placed into service. This directive applies to both past and future purchases. Prior to this directive, the district did not recognize amortization in the first partial service year. The School District has made a retroactive adjustment to recognize amortization of all assets and deferred capital contributions beginning in the first service year. The impact of the prior period adjustment on the June 30, 2021 comparative amounts is as follows:

	Increase
	(Decrease)
Tangible Capital Assets	\$(1,814,567)
Deferred Capital Revenue	(1,479,472)
Accumulated Surplus (Deficit) – beginning of the year July 1, 2020	(297,554)
Amortization of Deferred Capital Revenue	41,724
Operations & Maintenance Expense – Asset amortization	79,265
Net Debt - beginning of the year July 1, 2020	(1,437,748)

### NOTE 18 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

### a) Credit risk:

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and investments.

The School District is exposed to credit risk in the event of non-performance by a borrower. This risk is mitigated as most amounts receivable are due from the Province and are collectible.

### NOTE 18 RISK MANAGEMENT (Continued)

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits and investments as they are placed in recognized British Columbia institutions and the School District invests solely in term deposits.

### b) Liquidity risk

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance.

Schedule of Changes in Accumulated Surplus (Deficit) by Fund Year Ended June 30, 2022

r ear Ended June 50, 2022				2022	2021
	Operating	Special Purpose	Capital	_	Actual
	Fund	Fund	Fund	)	(Restated - Note 17)
	S	S	s	ક	64
Accumulated Surplus (Deficit), beginning of year Prior Period Adjustments	5,019,387		22,534,187	27,553,574	24,767,074 (297,554)
Accumulated Surplus (Deficit), beginning of year, as restated	5,019,387	-	22,534,187	27,553,574	24,469,520
Changes for the year					
Surplus (Deficit) for the year	(2,177,236)	84,232	(663,995)	(2,756,999)	3,084,054
Interfund Transfers					
Tangible Capital Assets Purchased	(9,500)	(84,232)	93,732	Ī	
Local Capital	(500,000)		500,000	-	
Net Changes for the year	(2,686,736)	1	(70,263)	(2,756,999)	3,084,054

27,553,574

24,796,575

22,463,924

2,332,651

Accumulated Surplus (Deficit), end of year - Statement 2

Schedule of Operating Operations Year Ended June 30, 2022

real Eliged Julie 30, 2022	2022 Budget	2022 Actual	2021 Actual (Restated - Note 17)
	\$	S	\$
Revenues			
Provincial Grants		CO COA OAA	( , , , , , , , , , , , , , , , , , , ,
Ministry of Education and Child Care	66,447,276	68,602,022	65,388,966
Other	68,000	93,912	47,872
Other Revenue	548,923	971,154	535,353
Rentals and Leases	200,000	209,864	200,728
Investment Income	25,000	41,482	61,234
Total Revenue	67,289,199	69,918,434	66,234,153
Expenses			
Instruction	54,585,990	59,510,473	55,323,559
District Administration	2,441,606	2,473,018	2,222,915
Operations and Maintenance	7,526,990	7,888,448	7,305,525
Transportation and Housing	2,075,648	2,223,731	1,898,727
Total Expense	66,630,234	72,095,670	66,750,726
Operating Surplus (Deficit) for the year	658,965	(2,177,236)	(516,573)
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	(258,965)	(9,500)	
Local Capital	(400,000)	(500,000)	(700,000)
Total Net Transfers	(658,965)	(509,500)	(700,000)
Total Operating Surplus (Deficit), for the year		(2,686,736)	(1,216,573)
Operating Surplus (Deficit), beginning of year		5,019,387	6,235,960
Operating Surplus (Deficit), end of year		2,332,651	5,019,387
Operating Surplus (Deficit), end of year			
Internally Restricted		2,329,719	4,702,857
Unrestricted		2,932	316,530
Total Operating Surplus (Deficit), end of year	<del></del>	2,332,651	5,019,387
voin oberume on has (wencit) end or Jem		2,002,000	2,017,207

Schedule of Operating Revenue by Source

Year Ended June 30, 2022

Year Ended June 30, 2022			
	2022	2022	2021
	Budget	Actual	Actual
			(Restated - Note 17)
	\$	\$	\$
Provincial Grants - Ministry of Education and Child Care			
Operating Grant, Ministry of Education and Child Care	64,575,124	68,057,976	63,017,400
ISC/LEA Recovery	(259,603)	(419,324)	(218,161)
Other Ministry of Education and Child Care Grants			
Pay Equity	457,171	457,171	457,171
Funding for Graduated Adults	22,638	20,121	27,133
Student Transportation Fund	361,459	361,459	361,459
Support Staff Benefits Grant	103,274	104,785	103,274
Teachers' Labour Settlement Funding			1,510,285
Early Career Mentorship Funding			120,000
FSA Scorer Grant	8,187	8,187	8,187
ELF Implementation		2,218	2,218
Enrollment Other Adjustment	1,179,026		
Anti Racism in Early Care		6,429	
Equity in Action Grant		3,000	
Total Provincial Grants - Ministry of Education and Child Care	66,447,276	68,602,022	65,388,966
Provincial Grants - Other	68,000	93,912	47,872
Other Revenues			
Other School District/Education Authorities	252,320	452,561	120,401
Funding from First Nations	259,603	419,324	218,161
Miscellaneous		,	210,707
Miscellaneous	10,000	59,431	67,862
Courtsey Riders	70,000	12,838	13,158
Health Promoting Schools	27,000	27,000	27,000
Unrestricted portion of School Generated Funds	-/,		72,271
Growing Innovation - UBC			16,500
Total Other Revenue	548,923	971,154	535,353
Dartala and Lacon	200.000	200.044	200 522
Rentals and Leases	200,000	209,864	200,728
Investment Income	25,000	41,482	61,234
Total Operating Revenue	67,289,199	69,918,434	66,234,153

Schedule of Operating Expense by Object Year Ended June 30, 2022

,	2022 Budget	2022 Actual	2021 Actual
			(Restated - Note 17)
	\$	\$	\$
Salaries	/		
Teachers	27,020,924	28,254,912	26,910,029
Principals and Vice Principals	4,410,970	4,609,854	4,562,928
Educational Assistants	5,256,622	6,610,352	5,491,889
Support Staff	6,277,494	5,705,029	5,660,782
Other Professionals	2,101,671	2,121,958	2,040,975
Substitutes	1,997,353	3,533,545	2,528,129
Total Salaries	47,065,034	50,835,650	47,194,732
Employee Benefits	11,774,349	12,143,606	11,268,417
Total Salaries and Benefits	58,839,383	62,979,256	58,463,149
Services and Supplies			
Services	1,911,641	2,833,882	2,128,104
Student Transportation	137,708	119,065	79,330
Professional Development and Travel	859,457	650,529	572,725
Rentals and Leases	84,200	77,227	90,512
Dues and Fees	66,400	61,222	59,985
Insurance	161,300	132,783	134,123
Supplies	3,260,145	3,641,147	3,751,489
Utilities	1,310,000	1,600,559	1,471,309
Total Services and Supplies	7,790,851	9,116,414	8,287,577
Total Operating Expense	66,630,234	72,095,670	66,750,726

Operating Expense by Function, Program and Object

Year Ended June 30, 2022							
		Principals and	Educational	Support	Other		,
	Teachers Salaries	Vice Principals Salaries	Assistants Salaries	Staff Salaries	Professionals Salaries	Substitutes Salaries	Total Salaries
TOTAL	S	S	S	ss	S	65	(A)
1 Instruction							
1.02 Regular Instruction	22,828,893	1,392,108	13,503	373,021	58,942	2,490,304	27,156,771
1.03 Career Programs							4
1.07 Library Services	724,890			137,949		34,386	897,225
1.08 Counselling	686,586					33,850	1,017,839
1.10 Special Education	3,512,590	125,786	5,926,827	20,505	507,671	563,950	10,657,329
1.30 English Language Learning	118,480						118,480
1.31 Indigenous Education	86,070	78,504	670,022		116,503	4,769	955,868
1.41 School Administration		2,882,580		975,086		102,823	3,960,489
Total Function 1	28,254,912	4,478,978	6,610,352	1,506,561	683,116	3,230,082	44,764,001
4 District Administration							
4.11 Educational Administration		130,876			208,781	39,951	379,608
4.40 School District Governance					139,134		139,134
4.41 Business Administration				266,332	801,465	866'9	1,074,795
Total Function 4		130,876	-	266,332	1,149,380	46,949	1,593,537
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration				060'89	190,096	33,342	291,528
5.50 Maintenance Operations				2,941,082		165,564	3,106,646
5.52 Maintenance of Grounds				42,224			42,224
5.56 Utilities				700	700 007	700 004	0000011
Total Function 5		1	-	3,051,596	150,056	176,900	3,440,378
7 Transportation and Housing					;		4
7.41 Transportation and Housing Administration 7.70 Student Transportation				880.740	99,366	57.608	99,366 938,348
Total Function 7	<b>\$</b> :			880,740	99,366	57,608	1,037,714
9 Debt Services							
Total Function 9	,	<b>\$</b>	1		1	t :	-
Total Functions 1 - 9	28,254,912	4,609,854	6,610,352	5,705,029	2,121,958	3,533,545	50,835,650

Schedule 2C (Unaudited)

School District No. 5 (Southeast Kootenay)

Operating Expense by Function, Program and Object

Year Ended June 30, 2022

					2022	2022	2021
	Total Salaries	Employee Benefits	Total Salaries and Benefits	Services and Supplies	Actual	Budget	Actual (Restated - Note 17)
	S	S	S	S	ø	S	8
1 Instruction							
1.02 Regular Instruction	27,156,771	6,215,398	33,372,169	2,905,042	36,277,211	32,688,220	33,924,139
1.03 Career Programs	1		1	32,928	32,928	79,987	154,655
1.07 Library Services	897,225	228,775	1,126,000	137,577	1,263,577	1,207,955	1,249,246
1.08 Counselling	1,017,839	239,316	1,257,155	3,601	1,260,756	1,272,231	1,136,385
1.10 Special Education	10,657,329	2,715,425	13,372,754	471,417	13,844,171	12,390,846	11,992,111
1.30 English Language Learning	118,480	33,420	151,900	7,300	159,200	159,200	170,980
1.31 Indigenous Education	955,868	265,282	1,221,150	420,834	1,641,984	1,624,470	1,714,506
1.41 School Administration	3,960,489	972,142	4,932,631	98,015	5,030,646	5,163,081	4,981,537
Total Function 1	44,764,001	10,669,758	55,433,759	4,076,714	59,510,473	54,585,990	55,323,559
4 District Administration							
4.11 Educational Administration	379,608	78.771	458,379	106,375	564,754	567,536	461,545
4.40 School District Governance	139 134	5 905	145,129	162 015	307,144	256 874	277 195
4.41 Business Administration	1,074,795	252,145	1,326,940	274,180	1,601,120	1,617,196	1,484,175
Total Function 4	1,593,537	336,911	1,930,448	542,570	2,473,018	2,441,606	2,222,915
5 Onarotions and Maintenance							
5.41 Operations and Maintenance Administration	291,528	81,337	372,865	381,596	754,461	364,374	725,229
5.50 Maintenance Operations	3,106,646	772,375	3,879,021	1,224,508	5,103,529	5,448,883	4,782,985
5.52 Maintenance of Grounds	42,224	12,088	54,312	375,587	429,899	403,733	326,001
5.56 Utilities	•		-	1,600,559	1,600,559	1,310,000	1,471,310
Total Function 5	3,440,398	865,800	4,306,198	3,582,250	7,888,448	7,526,990	7,305,525
7 Transportation and Housing							
7.41 Transportation and Housing Administration	992,66	23,280	122,646	829	123,324	74,796	69,498
7.70 Student Transportation	938,348	247,857	1,186,205	914,202	2,100,407	2,000,852	1,829,229
Total Function 7	1,037,714	271,137	1,308,851	914,880	2,223,731	2,075,648	1,898,727
9 Debt Services							
Total Function 9		1	,	•	E	1	1
Total Functions 1 - 9	50,835,650	12,143,606	62,979,256	9,116,414	72,095,670	66,630,234	66,750,726

Schedule of Special Purpose Operations

Year Ended June 30, 2022

Teat Effect Julie 50, 2022	2022	0000	2021
	2022	2022	2021
	Budget	Actual	Actual
			(Restated - Note 17)
~	\$	S	\$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	3,918,945	4,663,155	7,371,691
Other	100,164	116,739	159,748
Other Revenue	850,500	1,115,123	679,659
Investment Income		8,704	11,353
Total Revenue	4,869,609	5,903,721	8,222,451
Expenses			
Instruction	4,471,988	5,643,085	6,845,664
District Administration	32,000		
Operations and Maintenance		156,258	595,459
Transportation and Housing		20,146	3,048
Total Expense	4,503,988	5,819,489	7,444,171
Special Purpose Surplus (Deficit) for the year	365,621	84,232	778,280
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	(365,621)	(84,232)	(778,280)
Total Net Transfers	(365,621)	(84,232)	
Total Special Purpose Surplus (Deficit) for the year		-	-
Special Purpose Surplus (Deficit), beginning of year			
Special Purpose Surplus (Deficit), end of year		44	

School District No. 5 (Southeast Kootenay)
Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2022

	Amnal	Learning	Scholarshins	School		Ready			Classroom
	Facility	Improvement	and	Generated	Strong	Set,			Enhancement
	Grant	Fund	Bursaries	Funds	Start	Learn	OLEP	CommunityLINK Fund - Overhead	und - Overhead
Deferred Revenue, beginning of year	w	vo.	S 783,189	S 347,844	8 4,521	S 16,746	5 25,790	'n	so.
Add: Restricted Grants Provincial Grants - Ministry of Education and Child Care	280,944	224,832			128,000	26,950	166,496	379,598	148,845
Provincial Ordris - Cirici Other Investment Income			7,200	1,163,003					
Less: Allocated to Revenue	280,944 108,662	224,832 224,832	15,904	1,163,003	128,000 122,745	26,950 27,714	166,496	379,598 355,139	148,845
Recovered Deferred Revenue, end of year	172,282	,	777,193	429,358	9,776	15,982	39,330	24,459	1
Revenues Provincial Grants - Ministry of Education and Child Care	108,662	224,832			122,745	27,714	152,956	355,139	148,845
rrovincia Grains - Onter Other Revenue Investment frome			13,196	1,081,489					
	108,662	224,832	21,900	1,081,489	122,745	27,714	152,956	355,139	148,845
Expenses Salaries									
Teachers Educational Assistants		168,730					31,560 26,060		
Support Staff Substitutes						2.990	4.950	225,821	
1	•	168,730	•	•	•	2,990	62,570	225,821	
Employce Benefits Services and Supplies	24,430	56,102	21,900	1,081,489	122,745	747 779,23	18,683	59,445 69,873	148,845
	24,430	224,832	21,900	1,081,489	122,745	27,714	152,956	355,139	148,845
Net Revenue (Expense) before Interfund Transfers	84,232	1	1	1	4	4		4	1
Interfund Transfers Tanzible Capital Assets Purchased	(84,232)								
	(84,232)	•		٠		t.		E.	•
Net Revenue (Expense)	te e e e e e e e e e e e e e e e e e e	**************************************				_	-		#

School District No. 5 (Southeast Kootenay)
Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2022

Schedule 3A (Unaudited)

Class	Year Ended June 30, 2022						Safe Return	Federal Safe		
Streetmee, beginning of year   State		Classroom Enhancement	Classroom Enhancement	First Nation Student	Mental Health in Schoole	Changing Results for	to School / Restart: Health & Safety Crant	Return to Class /	MCF	CBT
stricted regioning or year stricted regions - Ministry of Education and Child Care  3,123,822  94,798  20,146  12,245  19,375  116,739  110,164  2  110,164  2  110,164  2  110,164  2  110,164  2  110,164  2  110,164  2  110,164  2  110,164  2  110,164  2  110,164  2  110,164  2  110,164  2  110,164  2  110,164  2  110,194  110,194  2  110,194  11	Defend December headinging of source	\$		S	S	\$	S	S	S 22 541	S 14 297
Provincial Crams - Ministry of Elecation and Child Care	Deferred revenue, Deguning of year	DOC, 4-2				020,01			11,77	Control of the Contro
112,134.2   12,134.2   12,134.2   12,134.2   12,134.2   13,132.3   13,133.2	Add: Restricted Grants Provincial Grants - Ministry of Education and Child Care Provincial Grants - Other Other	3,123,822	94,798	20,146	122,845	19,375	156,258	123,982	110,164	2,120
1,12,18,22   94,798   20,146   101,591   25,647   156,258   116,739   116,	investment income	3 173 877	407 708	20 146	122 845	19 375	156 258	123 982	110 164	2 120
Revenue, end of year         21,23,822         94,798         20,146         101,591         25,647         156,258         116,739         16,733         16,733	Less: Allocated to Revenue Recovered	3,123,822 24,566		20,146	101,591	25,647	156,258		116,739	16,202
Profice of Camits - Ministry of Education and Child Care         3,123,822         94,798         20,146         101,591         25,647         156,258         116,739           Part Noticial Camits - Other Proficed in Proficed Received restriction of Camits - Other Proficed Received restriction of Camits - Other Profits - Other Pro	Deferred Revenue, end of year	-	HIRITAGO CONTRACTOR CO	•	21,254	7,256	111111111111111111111111111111111111111	123,982	15,966	215
3,123,822   94,798   20,146   101,591   25,647   156,238   116,739   116,739   116,739   116,739   116,739   116,739   116,739   116,739   116,739   114,440   75,838   18,212   59,236   79,633   114,440   75,838   18,212   59,236   79,633   114,440   75,838   18,212   59,236   79,633   116,733   116,739	Revenues Provincial Grants - Ministry of Education and Child Care Provincial Grants - Other Other Revenue	3,123,822	94,798	20,146	165,101	25,647	156,258		116,739	16,202
Paciety	HIVOHICH HIVOHIC	3,123,822	94,798	20,146	101,591	25,647	156,258	a	116,739	16,202
Assistants  Assistants  Assistants  Fif  114,440	Salaries									
List	Teachers Educational Assistants Support Saff	2,397,690			670.00		59,236		79,633	
12,693   12,693   20,373   12,693   20,373   12,693   20,373   12,693   20,373   12,693   20,373   12,693   20,373   12,693   20,373   16,733   16,733   16,739   1	Substitutes	2 512 130		1	33.763	18,212	59.236	1	79.633	
before Interfund Transfers  3,123,822 94,798 20,146 101,591 25,647 156,258 . 116,739	Employee Benefits	611,692		20.146	8,440	4,553	12,693		20,373	200
before Interfund Transfers  Assets Purchased	Services and Supplies	3,123,822	94,798	20,146	101,591	25,647	156,258		116,739	16,202
Assets Purchased	Vet Revenue (Expense) before Interfund Transfers	-	- Principle of the Prin		•			1	•	t l
	Interfund Transfers Tangible Capital Assets Purchased	'		1	1	,	,	1	ı	I
	Not Domestic (Frances)				:	i			*	3

School District No. 5 (Southeast Kootenay)
Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2022

	Clear Sky Summit 107	C.A.R.S Path Two	TOTAL
Deferred Revenue, beginning of year	s	S 4,772	\$ 1,257,794
Add: Restricted Grants Provincial Grants - Ministry of Education and Child Care Provincial Grants - Other Other Investment Income	4,090		5,016,891 110,164 1,176,323 8,704
Less: Allocated to Revenue Recovered Deferred Revenue, end of year	4,000	236 4,536	6,312,082 5,903,721 24,566 1,641,589
Revenues Provincial Grants - Ministry of Education and Child Care Provincial Grants - Other Other Revenue Investment Income	4,000	236	4,663,155 116,739 1,115,123 8,704 5 903 721
Expenses Salaries Teachers Educational Assistants Suppor Saff			2,429,250 194,790 364,690 250,193
Employee Benefits Services and Supplies	4,000	236	3,238,923 811,688 1,768,878 5,819,489
Net Revenue (Expense) before Interfund Transfers Interfund Transfers Tangible Capital Assets Purchased		,	84,232 (84,232) (84,232)
Net Revenue (Expense)		1	

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Schedule of Capital Operations Year Ended June 30, 2022

Teal Efficed Julie 30, 2022	2022	202	2 4 - 4 1		2021
	2022		2 Actual		2021
	Budget	Invested in Tangible	Local	Fund	Actual
		Capital Assets	Capital	Balance	(Restated - Note 17)
	\$	\$	\$	S	\$
Revenues					
Provincial Grants					
Ministry of Education and Child Care				-	3,449,139
Investment Income	2,500		4,592	4,592	5,831
Amortization of Deferred Capital Revenue	2,875,518	3,022,515		3,022,515	2,917,242
Total Revenue	2,878,018	3,022,515	4,592	3,027,107	6,372,212
Expenses					
Amortization of Tangible Capital Assets					
Operations and Maintenance	3,613,779	3,691,102		3,691,102	3,549,865
Prior period adjustment	2,012,777	-		-	5,5 75,540
Total Expense	3,613,779	3,691,102	-	3,691,102	3,549,865
•					
Capital Surplus (Deficit) for the year	(735,761)	(668,587)	4,592	(663,995)	2,822,347
Net Transfers (to) from other funds					
Tangible Capital Assets Purchased	624,586	93,732		93,732	778,280
Local Capital	400,000	,	500,000	500,000	700,000
Total Net Transfers	1,024,586	93,732	500,000	593,732	1,478,280
Other Adjustments to Fund Balances					
Tangible Capital Assets Purchased from Local Capital		351,597	(351,597)	_	
Total Other Adjustments to Fund Balances		351,597	(351,597)	-	
Total Capital Surplus (Deficit) for the year	288,825	(223,258)	152,995	(70,263)	4,300,627
- , , , ,		` ' '	•		
Capital Surplus (Deficit), beginning of year		22,525,835	8,352	22,534,187	18,531,114
Prior Period Adjustments					
Half year rule adjustment					(297,554)
Capital Surplus (Deficit), beginning of year, as restated		22,525,835	8,352	22,534,187	18,233,560
Contain (Defeat) and form		20 202 ===	1/1 2/5	22.462.024	22 224 107
Capital Surplus (Deficit), end of year		22,302,577	161,347	22,463,924	22,534,187

Tangible Capital Assets Year Ended June 30, 2022

	Sites	Buildings	Furniture and Equipment	Vehicles	Computer Software	Computer Hardware	Total
Cost, beginning of year	\$ 9,437,116	\$ 150,975,518	\$ 1,794,274	\$ 3,736,278	S	\$ 271,265	\$ 166,214,451
Changes for the Year increase:							
Purchases from: Deferred Capital Revenue - Bylaw		4,739,108	161,786	390,194			5,291,088
Deferred Capital Revenue - Other		775,714	19,276				794,990
Operating Fund Special Purpose Funds		84.232	9,500				9,500 84,232
Local Capital		295,889	17,682	33,979		4,047	351,597
	, .	5,894,943	208,244	424,173	ı	4,047	6,531,407
Decrease: Deemed Disposals			61,300	473,939		52,023	587,262
	J	1	61,300	473,939	•	52,023	587,262
Cost, end of year	9,437,116	156,870,461	1,941,218	3,686,512	•	223,289	172,158,596
work in trugicss, end of year Cost and Work in Progress, end of year	9,437,116	156,870,461	1,941,218	3,686,512		223,289	172,158,596
Accumulated Amortization, beginning of year		80,221,698	776,168	1,618,673		68,880	82,685,419
Half year rule adjustment		1,510,915	89,711	186,816		27,125	1,814,567
Accumulated Amortization, beginning of year, as restated		81,732,613	865,879	1,805,489	•	96,005	84,499,986
Changes for the Year Increase: Amortization for the Year		3,083,732	186,775	371,140		49,455	3,691,102
Decrease: Deemed Disposals			61,300	473,939		52,023	587,262
	l	•	61,300	473,939	•	52,023	587,262
Accumulated Amortization, end of year		84,816,345	991,354	1,702,690	1	93,437	87,603,826
Tangible Capital Assets - Net	9,437,116	72,054,116	949,864	1,983,822		129,852	84,554,770

Deferred Capital Revenue Year Ended June 30, 2022

	Bylaw Capital	Other Provincial	Other Capital	Total Capital
	S	S	S	S
Deferred Capital Revenue, beginning of year Prior Period Adjustments	56,431,508	2,193,089	2,043,505	60,668,102
Half year rule adjustment	(1,404,698)	(37,726)	(37,048)	(1,479,472)
Deferred Capital Revenue, beginning of year, as restated	55,026,810	2,155,363	2,006,457	59,188,630
Changes for the Year Increase:				
Transferred from Deferred Revenue - Capital Additions	5,291,088	606,816	188,174	6,086,078
	5,291,088	606,816	188,174	6,086,078
Decrease:				
Amortization of Deferred Capital Revenue	2,862,469	83,036	77,010	3,022,515
	2,862,469	83,036	77,010	3,022,515
Net Changes for the Year	2,428,619	523,780	111,164	3,063,563
Deferred Capital Revenue, end of year	57,455,429	2,679,143	2,117,621	62,252,193
Work in Progress, beginning of year				-
Changes for the Year				
Net Changes for the Year	_	_	-	-
Work in Progress, end of year			_	-
Total Deferred Capital Revenue, end of year	57,455,429	2,679,143	2,117,621	62,252,193

School District No. 5 (Southeast Kootenay)

Changes in Unspent Deferred Capital Revenue Year Ended June 30, 2022

	Bylaw Capital	MECC Restricted Capital	Other Provincial Capital	Land Capital	Other Capital	Total
	S	va ·	S	S	S	ક
Balance, beginning of year	943	370,951	235,865		34,640	642,399
Changes for the Year Increase:						
Provincial Grants - Ministry of Education and Child Care	5,341,467					5,341,467
Other					217,622	217,622
Investment Income		4,176				4,176
	5,341,467	4,176	3	,	217,622	5,563,265
Decrease: Transferred to DCR - Capital Additions	5.291.088	370,951	235,865		188,174	6,086,078
-	5,291,088	370,951	235,865		188,174	6,086,078
Net Changes for the Year	50,379	(366,775)	(235,865)		29,448	(522,813)
Balance, end of year	51,322	4,176	1	1	64,088	119,586

# School District Statement of Financial Information (SOFI)

# School District No. 5 (Southeast Kootenay)

Fiscal Year Ended June 30, 2022

#### SCHEDULE OF DEBT

Information on all long term debt is included in the School District Audited Financial Statements.

Prepared as required by Financial Information Regulation, Schedule 1, section 4

# School District Statement of Financial Information (SOFI)

School District No. 5 (Southeast Kootenay)

Fiscal Year Ended June 30, 2022

### SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

School District No. 5 (Southeast Kootenay) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

Prepared as required by Financial Information Regulation, Schedule 1, section 5

#### School District Statement of Financial Information (SOFI)

School District No. 5 (Southeast Kootenay)

Fiscal Year Ended June 30, 2022

## STATEMENT OF SEVERANCE AGREEMENTS

There were no severance agreements made between School District No. 5 (Southeast Kootenay) and its non-unionized employees during fiscal year 2022.

Prepared as required by Financial Information Regulation, Schedule 1, subsection 6(7)

LIST OF ELECTED OFFICIALS	POSITION	REMUNERATION	EXPENSES
AYLING, TRINA	TRUSTEE	15,371.04	B F70 05
BELLINA, BEVERLEY	TRUSTEE	15,511.04	3,570.85
DAMSTROM, KRISTA	TRUSTEE	15,071.04	4,013.20 3,872.90
JOHNS, CHRIS	TRUSTEE	15,071.04	348.00
KITT, KATHRYN	TRUSTEE	15,071.04	2.787.08
LENTO, FRANK MCPHEE, DOUG	TRUSTEE	17,906.04	5,595.28
TURNER, WENDY	TRUSTEE	15,511.04	573.88
WHALEN, PATRICIA	TRUSTEE	15,451.04	1,935.92
	TRUSTEE	15,071.04	
TOTAL FOR ELECTED OFFICIALS		\$ 140,034.36	\$ 22,697.11
LIST OF EMPLOYEES WHOSE REMUNERATION EXCEEDS \$75,000			·
NAME	POSITION	REMUNERATION	EXPENSES
ADAMS, DELEEN		ALMONERATION	EAPENSES
ADAMS, JENNIFER	TEACHER	89,338.55	
AMOS, ALISSA	VICE PRINCIPAL	116,571.10	3,451.24
ANDERSON, TRINA	TEACHER TEACHER	85,684.48	1,052.97
ARCHIBALD, MARCI	TEACHER	98,552.02	1,131.90
ATTORP, JENNIFER	TEACHER	89,366.63	<u>-</u>
ATWAL, JASLENE	PRINCIPAL	96,598.59	
BALFOUR, SHELLEY	TEACHER	129,233.39 109,991.80	3,012.55
BARCLAY, KERRY	TEACHER	93,070.39	52.81 4,102.78
BARRAS, AMI	TEACHER	95,638.65	116.00
BARTRAW, DANNY W	TEACHER	89,775.33	- 110.00
BATES, KATHLEEN	TEACHER	78,221.29	•
BATY, ERNIE	TEACHER	91,431.63	-
BELISLE, BARBARA	TEACHER	100,829.04	
BENDKOWSKI, RICK BERGEN, CARMEN A	TEACHER	89,380.69	37.80
BERNDT, HELENA	TEACHER	97,238.99	298.50
BIAFORE, MICHAEL	TEACHER TEACHER	100,561.94	<del></del> -
BIDDER, KAREN	TEACHER	103,176.62	· · · · · · · · · · · · · · · · · · ·
BLAIS, CARRIE-ANN	TEACHER	80,297.41 85,497.03	1,014.47
BOEHM, ERIN	PRINCIPAL	139,222.27	312.88 3,780.39
BOHAN, CARLA	TEACHER	88,941.16	3,780.39
BOSS, DEANNA	TEACHER	78,633.94	-
BOWKER, WANITA	TEACHER	92,422.41	94.08
BRIEN, YVONNE	TEACHER	87,647.89	58.00
BROWN, CHERYL	TEACHER	92,812.61	437.11
BUCHAN, NANCY	TEACHER	94,558.82	145.23
BUCK, FRASER BUECKERT, DENISE	TEACHER	90,442.31	
BUECKERT, EVAN	TEACHER	91,031.97	40.82
BULLOCK, NOEL	TEACHER TEACHER	88,955.44	<u> </u>
BURTON, ANDREA	TEACHER	103,565.76	500.00
AIN, RITA	TEACHER	97,223.35	
AMERON, DONNA LYNN	TEACHER	98,599.33 103,176.62	58.00
ARLEY, JILL	VICE PRINCIPAL	123,092,45	1,488.34
CASAULT, DIANE	DIRECTOR OF STUDENT LEARNING & INNOVATON	165,934.57	8,990.78
ATHERALL, CHRIS	PRINCIPAL	134,949.71	901.88
ATHERALL, KRISTA	TEACHER	78,646.45	- 302.00
HARDONNENS, PAULA	TEACHER	92,410.55	
HAREST, SHARLENE	TEACHER	103,766.02	135.14
HASSON, CHRISTINA	TEACHER	100,185.09	74.24
HOW, PAUL ONLIN, KATHERINE	TEACHER	100,851.82	697.50
ONROY, MICHELE	TEACHER	112,056.79	51.92
OOLBAUGH, JEFFREY	TEACHER TEACHER	88,169.90	-
ORMIER, LEIGH	TEACHER	89,394.72 85,682.67	259.48
OULTRY, MEGHAN	TEACHER	93,198.33	25.77
ROSS, CAROLYN	TEACHER	100,001.14	<del></del>
ROSS, ERICA	TEACHER	100,676.54	19.46
ULLINS, KYLE	TEACHER	81,355.39	20.00
AMANT, ZOE	TEACHER	96,793.40	107.56
E KLERK, INGRID	TEACHER	92,051.57	61.25
ECOSSE, KATHLEEN	TEACHER	78,558.82	<u>-</u>
EGAGNE, DANIELLE	TEACHER	92,396.65	
EMERS, ADRIENNE	TEACHER	100,175.95	140.89
ILTS, MORGAN	TEACHER	92,103.77	595.88
	TEACHER TEACHER VICE PRINCIPAL	92,103.77 100,364.22 126,228.54	595.88 16.30 2,085.89

NAME DRAPER, LEAH	POSITION	REMUNERATION	EXPENSES
DRYDALE, PAMELA	TEACHER VICE PRINCIPAL	99,781.62	1,096.68
DUCHSCHERER, GRANT	VICE PRINCIPAL TEACHER	116,967.63	1,040.05
DUCZEK, PAUL	TEACHER	90,978.03 89,394.92	239.24
DUPLEY, DEBRA	TEACHER	89,394.72	<del>:</del>
DURESKI, LARRY	TEACHER	101,273.11	
EADIE, MICHAEL EHMAN, LOIS	TEACHER	88,400.89	20.52
ELLIOT, TARA	PRINCIPAL	132,952.29	4,691.91
EMSLAND, LENORE ELISE	TEACHER TEACHER	104,869.38	60.62
ERICHSEN, CARLA	TEACHER	77,106.05 99,954.20	300.00
EVOY, PAULA	TEACHER	96,909.28	177.46 496.41
FARNAN, JAYME	TEACHER	89,157.71	1,014.47
FAUCHER, BRYAN	VICE PRINCIPAL	93,199.78	548.35
FERGUSON, LINDSAY FIFIELD, SHANE	SPEECH PATHOLOGIST	84,821.82	684.76
FILIPE, ASHLEY	TEACHER TEACHER	84,454.74	548.12
FILLIS, CATHERINE	TEACHER	89,380.91	390.95
FINCH, SARAH	TEACHER	100,833.08	116.00
FLEGEL, DAVID	TEACHER	97,016.94	116.00
FLEISCHACKER, MELISSA	TEACHER	79,782.86	
FLEMING, RYAN FOREFIELD, AMANDA	TEACHER	80,248.21	
FRANKLIN, LEE-ANNE	TEACHER TEACHER	96,160.96	-
FRASER, JANE	TEACHER	89,395.02	
FRIESEN, RICHARD	TEACHER	97,096.31 89,350.03	62.14
FROEHLER, KIM	TEACHER	92,273.61	825.89
FULTON, NICOLE	TEACHER	90,252.88	
GARTSIDE, OREN	TEACHER	89,338.55	-
GEDDES, DANA GERMAINE, KARLA M	TEACHER	101,647.88	76.90
GIBSON, DANIELLE	TEACHER TEACHER	103,176.62	148.91
GONSALVEZ, LOUISE	TEACHER	104,582.39 103,227.10	116.00 486.49
GOODWIN, CHRIS	TEACHER	99,954.20	488.49
GORKA, EWA	TEACHER	86,921.35	
GRAHAM, ANDREA	PRINCIPAL	131,152.44	2,454.90
GRAHAM, LORRAINE N GRAY, PASCAL	TEACHER	99,985.70	163.25
GREEN, BREE	TEACHER TEACHER	76,975.74	576,97
GRIS, ANNA	TEACHER	92,352.33	174.00
GULYAS, ANDREW	TEACHER	76,303.74 79,211.20	-
GUTZMAN, KIRK	TEACHER	90,768.65	
HALLDORSON, STEPHANIE	TEACHER	100,170.11	457.45
HAMILTON, DALTON	TEACHER	83,385.63	
HAMILTON, MARY PATRICIA HAMILTON, RYAN	TEACHER TEACHER	83,385.68	
HAMMOND, STEVEN	TEACHER	99,954.20	
HANSON, RUSSELL	TEACHER	99,954.20   75,525.66	62.14
HART, CARISSA	VICE PRINCIPAL	122,178.90	2.350.09
HAWKE, ORRIN	TEACHER	78,818.54	
HAY, ERIN	PRINCIPAL	138,961.76	2,458.60
HAYES, BONNIE HEATH, JENNIFER	TEACHER	78,646.29	62.03
HEALH, JENNIFEK HENDERSON, KELLY	TEACHER TEACHER	89,781.59	64.11
HEYDE, CARRIE	TEACHER	89,394.58 78,286.51	85.00
HILL, DAVID MICHAEL	PRINCIPAL	140,447.20	921.98
HILLS, NEIL	TEACHER	100,015.72	-
HOCKLEY, HEATHER	HUMAN RESOURCES COORDINATOR	79,841.00	2,680.15
HOGG, KEVIN	TEACHER	99,797.58	36.21
HOLMES, ROSE HOLT, SCOTT	TEACHER PRINCIPAL	81,844.73	250.91
HOWARD, JULIE	TEACHER	131,911.44 104,044.97	2,372.23
HOYT, CHRISTIE	TEACHER	77,288.11	<del></del>
HOYT, JODI	TEACHER	98,697.95	259.43
NSKIP, TY	TEACHER	75,673.49	145.23
ACKSON, GILLIAN	TEACHER	90,879.84	-
ARRELL, IAN	TEACHER	115,886.84	197.15
OHNS, JENNIFER	TEACHER VICE PRINCIPAL	78,283.56	182.50
OHNSON CHRISTIF		116,903.34 76,476.67	1,129.83
OHNSON, CHRISTIE OHNSON, STACEY R	ITEACHER		-
OHNSON, STACEY R	PRINCIPAL PRINCIPAL		1,127.50
OHNSON, STACEY R OHNSON, WILLIAM ONES, ERIN	**	135,265.56 92,382.47	1,127.50 4,439.90
OHNSON, STACEY R OHNSON, WILLIAM ONES, ERIN ONES, JAMIE ANNE	PRINCIPAL TEACHER TEACHER	135,265.56 92,382.47 89,338.55	
OHNSON, STACEY R OHNSON, WILLIAM ONES, ERIN	PRINCIPAL TEACHER	135,265.56 92,382.47	4,439.90

NAME	POSITION	REMUNERATION	EXPENSES
KELLY, MICHAEL	PRINCIPAL	140,321.94	1,250.40
KENNEDY, KATELON	TEACHER	81,996.72	418.88
KENNEDY, SCOTT	TEACHER	100,807.78	1,052.97
KERKHOVEN, TANYA	TEACHER	91,050.91	-
KETTENACKER, KAREN KIELPINSKI, CHRISTOPHER	TEACHER TEACHER	87,677.48	298.72
KINSMAN, MELISSA	SPEECH PATHOLOGIST	110,118.42 78,987.75	52.81 489.92
KIRKPATRICK, FRANCES	TEACHER	89,338.55	489.92
KNIGHT, LINDSAY	TEACHER	103,225.23	<u>-</u>
KNUDSGAARD, ELAINE	TEACHER	97,216.70	
KUUT, JANET	VICE PRINCIPAL	120,208.59	3,923.96
LAPORTE, CATHERINE LARSEN, STEPHEN	TEACHER	78,610.52	35.00
LARSEN, VICTORIA	TEACHER TEACHER	92,832.78	•
LE GRANDEUR, JO-ANNA	TEACHER	100,010.05	170.43
LEIMAN, KRYSTA	TEACHER	100,001.43	1,055.29 58.00
LENNOX, CATHRYN	TEACHER	80,946.77	30.00
LESAGE, MICHELLE	TEACHER	96,884.55	38.18
LEWIS, KRISTEN	TEACHER	75,855.33	431.04
LINARDIC, ANGELA LINDSAY-TADEY, MAGGIE	TEACHER	86,719.11	•
LLOYD, HARMONY	VICE PRINCIPAL TEACHER	124,308.48	2,338.25
LOCHRIE, CARLENE	VICE PRINCIPAL	91,304.83	2.004.00
LOCKE, SINEAD	TEACHER	121,582,26 85,117,75	2,964.90
LONDON, CARA	TEACHER	100,001.27	
LOWE, PENNY	TEACHER	105,300.93	209.37
LUND, JAMES	TEACHER	103,241,43	
LUTZ, KIM LUXTON, TERESA	TEACHER	89,187.34	44.05
LYNES, LINDY	TEACHER TEACHER	99,954.20	28.07
MACCORMACK, RENEE	TEACHER	87,819.35 102,747.53	498.94
MADELL, ROBERT	TEACHER	88,500.95	498,94
MARTIN, DAVID	PRINCIPAL	135,405.74	739.04
MARTIN, SHAWNA	TEACHER	81,002.54	26.25
MATTHEWS, PAUL MAYER, JANICE	TEACHER	99,932.15	1,014.47
MCALLISTER, RYAN	TEACHER WEE PRINCIPAL	88,936.58	748.57
MCANERNEY, BRUCE	VICE PRINCIPAL TEACHER	105,502.79	3,588.79
MCCORMACK, DANIELLE	TEACHER	100,876.50 89,380.69	
MCCULLOUGH, JACQUELINE	TEACHER	81,342.79	
MCELGUNN, NIKITA	TEACHER	85,379.03	19.46
MCGOVERN, JENNIFER	TEACHER	100,016.97	182.50
MCKEOWN, KIM MEDCALF, JENNA	TEACHER	103,176.62	6,860.95
MEUER, TANYA	TEACHER TEACHER	79,508.98	<u>-</u> -
MEINIG, MICHAEL	PAYROLL & BENEFITS COORDINATOR	83,133.61	34.64
MERKEL, TERA-LEIGH	TEACHER	83,182.68 84,574.12	2,133.70 240.83
MILLINOFF, HOLLY	TEACHER	99,985.70	40.82
MINTO, ADELE	SPEECH PATHOLOGIST	107,509.51	5,778.04
MORGAN, RUSAN	TEACHER	103,224.48	174.00
MURRAY, PAMELA NASTASI, ROMINA	TEACHER	91,739.92	•
NIELSEN, KIM	TEACHER TEACHER	75,464.75	19.46
NOHELS, STACEY	TEACHER	89,380.29 92,379.75	74.24
NYQUIST, TIFFANY	TEACHER	88,730.73	1,014.47
O'CONNOR, JESSICA	TEACHER	83,034.21	145.23
OESTREICH, DEVLIN	TEACHER	100,541.35	
O'GRADY, SHEILA OSCIENNY, PATRICE	TEACHER	97,192.74	-
PARKER, JAMIE	TEACHER TEACHER	81,392.47	35.00
PARON, MARK	TEACHER	103,225.38	95.12
PASIVIRTA, DAVID	TEACHER	99,985.74 100,016.97	-
PATERSON, MICHELLE	TEACHER	99,486.33	576.97
PENDRY, ANDREA	TEACHER	90,185.65	- 370.37
PEPPER, LORRAINE MARIE	TEACHER	101,657.11	
PERCY, WILLIAM PETTIFOR, COLE	TEACHER	94,099.72	145.23
PETTIFOR, COLE	TEACHER TEACHER	79,661.52	94.08
PHILIPZYK, JUDY LYNN	TEACHER	77,891.33	94.08
PHILLIPS, LAURA-LEE	PRINCIPAL	99,519.85 130,091.86	3,452.08
POCHA, FILOMENA	TEACHER	89,395.26	
ODRASKY, JAIMIE	TEACHER	84,542.92	33.54
PODRASKY, SHEILA	TEACHER	91,263.33	227.36
POOLE, JUDI POPOFF, JOANNA	PRINCIPAL	132,544.72	1,845.75
PORTER, KATHLEEN	TEACHER VICE PRINCIPAL	78,609.20	
were any recollabell	VICE PRINCIPAL	99,409.13	3,050.15

PATOPENT, LANDAW   TRACER   SALES   100000000000000000000000000000000000	NAME	POSITION		
POTTER_CARDUNE			REMUNERATION	EXPENSES
FOURTH AND PRICE   TACHER	POTTER, CAROLINE			-
MACHER				
TROUBT				
MADRIES, PATT		<del></del>		
BED_BEST		<del></del>	89,780.59	-
SEMENT   DRECTION OF RESTRUCTION/NUMBAN RESOURCES   17,330.55   17,000.000.000.000.0000.0000.0000.0000.0				<u> </u>
EMANDS, SIMBERUY   TACHER   9,259.28   2,381.28   2,3	REIMER, BRENT			
TACHER   T				
DISTRICT PRINCIPAL TRANSFORMATIVE LEARNING   346,828.07   10.07.65   10.07.				4,361.26
ROBERTON, MOSE   TALMER   100,276.55   100.38				11,016.81
ROBINSON, AMES MARTIN   TRACHER		<del></del>	100,876.53	103.84
ROOGERS, BUPAIL   TRACES   100,376.69   20.55		<del></del>		
BOMPING, RECHEST MAURIERN   VICE PRINCIPAL   VICE PRINC	<del></del>	<del></del>		20.52
TOTAL   TOTA	ROMERO, RACHEL MAUREEN			
TRACHER	<del></del>	<del></del>		
SPECIAL PATHOLOGIST	_ <del></del>	TEACHER		
RUSSCHEIN, MUTE TEACHER 77,599-25 ASTORE, MUCIELE PRINCEPAL PRINCE				6,303.17
SAMPSIS, SHELEY TACHER 100,001.19 3,555.32 20.05 SANCER, MORCELLE PRINCEPAL 100,001.19 1,555.23 20.05 SANCER, MORCELLE PRINCEPAL 100,001.19 1,555.23 20.05 SANCER, MORCELLE TACHER 100,001.10 1,505.25 20.05 SANCELLY, DON 1EACHER 100,002.5 140.05 SANCELLY, LIMPARS			77,599.25	
SARTORE, MICHELE  PRINCIPAL  138,551.64  760.07  140.0				3,053.92
SAUFERDRIN, MARDELLE		<del></del>		250.91
SAVAGE, JODI  I TACHER  78,000.20  I TACHER  78,000.20  SHADE, LEANN  I TACHER  9,000.57  SHEDS, RESTIN  I TACHER  9,000.57  SHEPP, RINDONA  I TACHER  9,000.57  SHELDS, RESTIN  1 TACHER  1,000.50  SHELDS, RESTIN  1 TACHER  9,000.50  SHELDS, RESTIN  1 TACHER  1,000.50  SHELDS, RESTIN  1 TACHER  1,000.50  SHELDS, RESTIN  1,000.50  SHELDS, RESTIN  1 TACHER  1,000.50  SHELDS, RESTIN  1 TACHE		<del></del>		2,612.54
SAMCHUL, DON  TRACHER  SAMCHER  TRACHER  TRACHER				404.26
SPECULE   CANN   TEACHER   \$0,55.47   151.00		TEACHER		140.66
SHELDS, ABSTIN   TEACHER   93,569,67   SHIPPY, RIMORIDA   TEACHER   82,108,24   35.00   SHULLY, EARNINS   TEACHER   97,107.17   115.00   SKEAD, TONIA   TEACHER   97,107.18   SALES, MANIADON, KAVIA   TEACHER   87,600.16   SALES, MANIADON, KAVIA   TEACHER   87,600.16   SALES, MANIADON, KAVIA   TEACHER   108,100.70   S.00FR.5, DARLENK   ACCOUNTING SERVICES MANIAGER   108,100.70   S.00FR.5, DARLENK   ACCOUNTING SERVICES MANIAGER   108,100.70   S.00FR.5, DARLENK   ACCOUNTING SERVICES MANIAGER   109,007.27   S.00FR.5, SALES, MANIADON, KAVIA   TEACHER   109,007.27   S.70FR.50   STAMBULL, CLAUDIA   TEACHER   109,007.27   S.70FR.50				151.00
SHULLY, LEANNAS   TACHER   92,707.53   415.00	· · · · · · · · · · · · · · · · · · ·			•
SINCLAIR, SEAN		<del></del>	82,108.24	35.00
SKEAD, TONIA				415.00
SKELTON, THOMAS				116.00
SLATER BRAD				3 244 00
SMALIDIN, KAYLAN   TEACHER		<del></del>		
SOPPE, GARLENE   ACCOUNTING SERVICES MANAGER   108,100.70   5,087,53   5,09		TEACHER		
SUPPLY, HANK				5,087.53
SPERGEL, LEAH   TEACHER   103,225.53   1.51   1.52   1.5	<del></del>		122,200.48	529.90
STAMBULC_CLAUDIA   TEACHER   97,767.68   575ADING, DAVID   PRINCIPAL   132,777.45   2,390.55   575ADING, DAVID   PRINCIPAL   152,777.45   2,390.55   575ADING, DAVID   PRINCIPAL   152,777.45   2,390.55   575ADING, MEGAN   TEACHER   95,509.38   345.31   5754DING, MEGAN   TEACHER   95,059.38   345.31   5754DING, MEGAN   TEACHER   80,227.04   5754DING, MEGAN   TEACHER   80,227.04   5754DING, MEGAN   TEACHER   87,284.79	<del></del>			317.48
STANDING, DAVID	<del></del>	<del></del>		-
STASUIK, MEGAN TEACHER 95,509,38 345,31 355,	<del></del>	<del></del>		
STEPHENSON, SCOTT         TEACHER         80,227,04            STEWANDA, ABABRAR         TEACHER         87,294.79            STEWART, ADAM         TEACHER         87,294.79            STEWART, RIENNA         TEACHER         89,379.90            SURRA, REDERIC         TEACHER         89,379.90            SUPHERLAND, NICOLLE         TEACHER         89,161.88            SUPHERLAND, NICOLLE         TEACHER         10,662.06         116.00           TAYLOR, NICHOLAS         SECRETARY-TREASURER         127,837.02         9,387.52           TAYLOR, RISTAN         TEACHER         84,016.51         928.35           TAYLOR, TRISTAN         TEACHER         84,016.51         928.35           TEMBICK, TAMMY         TEACHER         84,016.51         928.35           TEMBICK, TAMMY         TEACHER         92,394.47         -           THILLER, DARALYN         TEACHER         92,394.47         -           THILLER, DARALYN         TEACHER         93,347.86         1,644.54           TICHAUER, STEPHANIE         TEACHER         93,347.86         1,644.54           TICHAUER, STEPHANIE         TEACHER         89,950.68         -	STASUIK, MEGAN			
STEVENDON, BARRARA         TEACHER         87,294.79           STEWART, DADAM         TEACHER         97,674.59         -           STEWART, BRIENNA         TEACHER         89,379.90         -           SUBRA, FREDERIC         TEACHER         89,379.90         -           SUFFERLAND, NICOLIE         TEACHER         89,161.88         -           SUTHERLAND, NICOLIE         TEACHER         89,161.88         -           SUTHERLAND, NICOLIE         TEACHER         103,622.06         116.00           TANLOR, RICHOLAS         SECRETARY-TREASURER         121,214.63         2,193.52           TAYLOR, TRISTAN         TEACHER         127,837.02         9,837.54           TAYLOR, TRISTAN         TEACHER         92,394.47         -           FIRMIELY, TARKINY         TEACHER         92,394.47         -           FIRMIELY, DARALYN         TEACHER         92,394.47         -           FIRMIEL, DARALYN         TEACHER         103,227.00         786.05           FIRMIN, SARON         PRINCIPAL         133,477.86         1,644.54           TICHABER, JASON         DIRCHER         103,217.06         1,644.54           TICHABLE, STEPHANIE         TEACHER         89,906.8         -		TEACHER		- 5-5.51
TEACHER		TEACHER		-
SUBBRA, FREDERIC   TEACHER   89,161.88   S-1478   SUBBRA, FREDERIC   TEACHER   89,161.88   S-1478   SUBBRA, FREDERIC   TEACHER   103,662.05   116.00   117,214.63   2,193.52   17470.07   NICHOLAS   SECRETARY-TREASURER   127,837.02   9,837.94   17470.07   RISITAN   TEACHER   84,016.51   928.52   17470.07   RISITAN   TEACHER   84,016.51   928.52   17470.07   174		<del></del>	97,674.59	•
SUTHERLAND, NICOLIE   TEACHER   103,662.06   116.00				
TANK, JOSEPH MANÄGER OF OPERATIONS 121,214.63 127,837.02 127,837.02 127,837.02 127,837.02 128,837.02 129,837.02 128,837.02 129,837.02 128,837.0		<del></del>		
TAYLOR, NICHOLAS   SECRETARY-TREASURER   127,837.02   9,837.54     TAYLOR, TRISTAN   TEACHER   84,016.51   928.52     TEAMERC, TRISTAN   TEACHER   92,394.47		<del></del>		
TAYLOR, TRISTAN  TEACHER  \$4,016.51  928.52  TEMRICK, TAMMY  TEACHER  92,394.47  -THIELEN, DARALYN  TEACHER  103,225.05  748.05  THORN, AARON  PRINCIPAL  133,477.86  1,644.54				
IEMRICK, TAMMY         TEACHER         92,394.47         - 32.39.47           FHIELEN, DARALYN         TEACHER         103,225.06         748.05           FHORN, AARON         PRINCIPAL         133,477.86         1,644.54           IICHAUER, JASON         DIRECTOR OF STUDENT LEARNING & ABORIGINAL EDUCATION/SAFE SCHOOL COORDINATOR         169,129.42         6,768.05           IICHAUER, STEPHANIE         TEACHER         89,950.68         -           TOVEE, COLLETTE         SPEECH PATHOLOGIST         183,1759.20         -           TOVEE, COLLETTE         SPEECH PATHOLOGIST         108,114.64         2,441.30           TRAUB, MELISSA         TEACHER         100,012.43         116.00           TRAVERSE, ADELAINE         TEACHER         92,395.63         18.91           TRAVERSE, LEAH-ROSE         TEACHER         92,395.63         18.91           TRAVIERSE, LEAH-ROSE         TEACHER         89,338.55         -           TRAVIERSE, LEAH-ROSE         TEACHER         89,338.55         -           TRAVIERSE, LEAH-ROSE         TEACHER         99,075.70         2,827.30           TRAVIERSE, LEAH-ROSE         TEACHER         99,075.70         2,827.30           TRAVIERSE, LEAH-LOSE         TEACHER         99,075.70         2,827.30				
THELEIR, DARALYN				- 320.32
153,477.86   1,644.54   1,644.5				748.05
TEACHER	<del></del>			
TOPPING, SARA         TEACHER         83,759.20         -           TOVEE, COLLETTE         SPECH PATHOLOGIST         108,114.64         2,441.30           TRAUB, MELISSA         TEACHER         100,012.43         116.00           TRAVERSE, ADELAINE         TEACHER         92,395.63         18.91           TRAVERSE, LEAH-ROSE         TEACHER         92,395.63         18.91           TRAVIERSO, DON         TEACHER         79,674.09         58.39           TRAVIERSO, DON         TEACHER         89,338.55         -           YSON, BRENDA         PRINCIPAL         133,527.86         3,455.98           VAIN DER WALT, DANIEL         TEACHER         99,075.70         2,827.30           VAN DES WELT, JULIE         TEACHER         89,366.12         -           VAR HESTEREN, JULIE         TEACHER         89,366.12         -           VORDING, MONICA         DISTRICT PRINCIPAL STUDENT SERVICES         150,088.57         9,243.12           VORDING, MONICA         TEACHER         89,721.38         44.89           VALINLEY, PRISCILLA         TEACHER         89,721.38         44.89           VALINLEY, PRISCILLA         TEACHER         89,173.61         -           VALINLEY, PRISCILLA         TEACHER <t< td=""><td><del></del></td><td></td><td></td><td>6,768.05</td></t<>	<del></del>			6,768.05
TOVEE, COLLETTE   SPEECH PATHOLOGIST   108,114,64   2,441,30   116,00   12,43   116,00   12,43   116,00   12,43   116,00   12,43   116,00   12,43   116,00   12,43   116,00   12,43   116,00   12,43   116,00   12,43   116,00   12,43   116,00   12,43   116,00   12,43   116,00   12,43   116,00   12,43   116,00   12,43		·		
TRAUB, MELISSA         TEACHER         100,012.43         116.00           IRAVERSE, ADELAINE         TEACHER         92,395.63         18.91           IRAVERSE, LEAH-ROSE         TEACHER         79,674.09         58.39           TRAVIERSO, DON         TEACHER         89,338.55         -           YSON, BRENDA         PRINCIPAL         133,527.86         3,455.98           VAN DER WALT, DANIEL         TEACHER         99,075.70         2,827.30           VAN HESTEREN, JULIE         TEACHER         89,366.12         -           VERBEURGT, DARCY         DISTRICT PRINCIPAL STUDENT SERVICES         150,088.57         9,243.12           VORDING, MONICA         TEACHER         89,721.38         44.89           VAGNIER, TANYA         TEACHER         100,411.65         -           VALKLEY, PRISCILLA         TEACHER         89,012.69         -           VALKLEY, WAYNE         TEACHER         89,173.61         -           VALWELY, WAYNE         TEACHER         93,197.54         176.06           VASPLOWICH, KALEY         VICE PRINCIPAL         132,990.09         817.83           VESDRA, CARA LEAH         TEACHER         83,999.99         145.23	·			
IRAVERSE, ADELAINE         TEACHER         92,395,63         18,91           IRAVERSE, LEAH-ROSE         TEACHER         79,674.09         58.39           IRAVIERSO, DON         TEACHER         89,338.55           YSON, BRENDA         PRINCIPAL         133,527.86         3,455.98           VAN DER WALT, DANIEL         TEACHER         99,075.70         2,827.30           VAN HESTEREN, JULIE         TEACHER         89,366.12         -           VERBEURGT, DARCY         DISTRICT PRINCIPAL STUDENT SERVICES         150,088.57         9,243.12           VORDING, MONICA         TEACHER         89,721.38         44.89           VAGNER, TANYA         TEACHER         100,411.65         -           VALKLEY, PRISCILLA         TEACHER         89,012.69         -           VALKLEY, WAYNE         TEACHER         89,173.61         -           VARBURTON, SARAH         TEACHER         93,197.54         176.06           VASYLOWICH, KALEY         VICE PRINCIPAL         132,990.09         817.83           VENDA-SZOLTYSEK, JOLANTA         TEACHER         83,999.99         145.23			<del></del>	
RAVERSE, LEAH-ROSE         TEACHER         79,674.09         58.39           RAVIERSO, DON         TEACHER         89,338.55            YSON, BRENDA         PRINCIPAL         133,527.86         3,455.98           VAN DER WALT, DANIEL         TEACHER         99,075.70         2,827.30           VAN HESTEREN, JULIE         TEACHER         89,366.12            VERBEURGT, DARCY         DISTRICT PRINCIPAL STUDENT SERVICES         150,088.57         9,243.12           VORDING, MONICA         TEACHER         89,721.38         44.89           VAGNIS, TANYA         TEACHER         100,411.65            VALKLEY, PRISCILLA         TEACHER         89,012.69            VALKSLEY, WAYNE         TEACHER         89,173.61            VARBURTON, SARAH         TEACHER         93,197.54         176.06           VASYLOWICH, KALEY         VICE PRINCIPAL         132,990.09         817.83           VENDA-SZOLTYSEK, JOLANTA         TEACHER         83,999.99         145.23	<del></del>	· · · · · · · · · · · · · · · · · · ·		
TRAVIERSO, DON         TEACHER         89,338.55         -           YSON, BRENDA         PRINCIPAL         133,527.86         3,455.98           /AN DER WALT, DANIEL         TEACHER         99,075.70         2,827.30           /AN HESTEREN, JULIE         TEACHER         89,366.12         -           /ERBEURGT, DARCY         DISTRICT PRINCIPAL STUDENT SERVICES         150,088.57         9,243.12           /ORDING, MONICA         TEACHER         89,721.38         44.89           WAGNER, TANYA         TEACHER         100,411.65         -           VALKLEY, PRISCILLA         TEACHER         89,012.69         -           VALMSLEY, WAYNE         TEACHER         89,173.61         -           VARBURTON, SARAH         TEACHER         93,197.54         176.06           VASYLOWICH, KALEY         VICE PRINCIPAL         132,990.09         817.83           VEBER, CARA LEAH         TEACHER         96,483.86         60.62           VENDA-SZOLTYSEK, JOLANTA         TEACHER         83,999.99         145.23	<del></del>	TEACHER		
TEACHER			89,338.55	
TEACHER	<del></del>	<del></del>		
DISTRICT PRINCIPAL STUDENT SERVICES   150,088.57   9,243.12     VORDING, MONICA   TEACHER   89,721.38   44.89     VAGNER, TANYA   TEACHER   100,411.65   -   VALKLEY, PRISCILLA   TEACHER   89,012.69   -   VALKLEY, WAYNE   TEACHER   89,173.61   -   VARBURTON, SARAH   TEACHER   93,197.54   176.06     VASYLOWICH, KALEY   VICE PRINCIPAL   132,990.09   817.83     VEBER, CARA LEAH   TEACHER   96,483.86   60.62     VENDA-SZOLTYSEK, JOLANTA   TEACHER   83,999.99   145.23				2,827.30
FORDING, MONICA         TEACHER         89,721.38         44.89           VAGNER, TANYA         TEACHER         100,411.65         -           VALKLEY, PRISCILLA         TEACHER         89,012.69         -           VALMSLEY, WAYNE         TEACHER         89,173.61         -           VARBURTON, SARAH         TEACHER         93,197.54         176.06           VASYLOWICH, KALEY         VICE PRINCIPAL         132,990.09         817.83           VEBDR, CARA LEAH         TEACHER         96,483.86         60.62           VENDA-SZOLTYSEK, JOLANTA         TEACHER         83,999.99         145.23			·	-
VAGNER, TANYA         TEACHER         100,411.65         -           VALKLEY, PRISCILLA         TEACHER         89,012.69         -           VALMSLEY, WAYNE         TEACHER         89,173.61         -           VARBURTON, SARAH         TEACHER         93,197.54         176.06           VASYLOWICH, KALEY         VICE PRINCIPAL         132,990.09         817.83           VEBER, CARA LEAH         TEACHER         96,483.86         60.62           VENDA-SZOLTYSEK, JOLANTA         TEACHER         83,999.99         145.23				
VALKLEY, PRISCILLA         TEACHER         89,012.69         -           VALMSLEY, WAYNE         TEACHER         89,173.61         -           VARBURTON, SARAH         TEACHER         93,197.54         176.06           VASYLOWICH, KALEY         VICE PRINCIPAL         132,990.09         817.83           VEBER, CARA LEAH         TEACHER         96,483.86         60.62           VENDA-SZOLTYSEK, JOLANTA         TEACHER         83,999.99         145.23			<del></del>	44.89
VALMSLEY, WAYNE         TEACHER         89,173.61         -           VARBURTON, SARAH         TEACHER         93,197.54         176.06           VASYLOWICH, KALEY         VICE PRINCIPAL         132,990.09         817.83           VEBER, CARA LEAH         TEACHER         96,483.86         60.62           VENDA-SZOLTYSEK, JOLANTA         TEACHER         83,999.99         145.23	VALKLEY, PRISCILLA			
VARBURTON, SARAH         TEACHER         93,197.54         176.06           VASYLOWICH, KALEY         VICE PRINCIPAL         132,990.09         817.83           VEBER, CARA LEAH         TEACHER         96,483.86         60.62           VENDA-SZOLTYSEK, JOLANTA         TEACHER         83,999.99         145.23				
VEBER, CARA LEAH         TEACHER         96,483.86         60.62           VENDA-SZOLTYSEK, JOLANTA         TEACHER         83,999.99         145.23				176.06
VENDA-SZOLTYSEK, JOLANTA TEACHER 83,999,99 145.23		<del></del>	-	
W151791 CTAN				
	/HALEN, SEAN	TEACHER	83,999.99 99,985.52	145.23

NAME	POSITION	REMUNERATION	EXPENSES
WHILLANS, DANIEL	TEACHER	79,673.33	
WHITE, CONNIE	TEACHER	99,985.61	
WHITLOCK, GERRY	MECHANIC\FOREMAN	78,671.24	782.50
WILKINSON, CHERYL	TEACHER	90,075.86	575.00
WILLS, ADAM	TEACHER	97,192.74	
WILLUMEIT, AMANDA	TEACHER	100,439.21	-
YARDLEY, SILKE	SUPERINTENDENT	173,452.60	9,987.37
YUILL, SCOTT	TEACHER	90,498.45	2,507.57
ZIMMER, TERRY	TEACHER	78,144.88	58.00
ZUROWSKI, CHRISTINA	TEACHER	102,999.23	
ZUVELA, MITCHELL	TEACHER	82,690.20	
TOTAL FOR EMPLOYEES			
WHOSE REMUNERATION EXCEEDS \$75,000.00		28,991,742.56	230,276.01
REMUNERATION TO EMPLOYEES PAID \$75,000.00 OR LESS		26,183,614.10	304,994.35
TOTAL EMPLOYEE REMUNERATION		55,175,356.66	535,270.36
REMUNERATION TO ELECTED OFFICIALS		140,034.36	22,697.11
GRAND TOTALS		\$55,315,391.02	\$557,967.47
EMPLOYER PORTION OF EI AND CPP		\$ 3,115,927.96	

	<del></del>
LIST OF SUPPLIERS WHERE PAYMENTS EXCEED \$25,000	
SUPPLIER NAME	EXPENDITURE
3P LEARNING CANADA LIMITED	27,251.70
AFFORDABLE FLOORS LTD.	61,396.27
AIRPLUS INDUSTRIAL CORP	41,052.81
AMAZON	180,368.77
APPLE CANADA INC. C3120	85,241.18
ARI FINANCIAL SERVICES T46163	42,065.28
BA BLACKTOP - ICL SOUTH	40,348.68
BARAGAR ENTERPRISES LTD	27,090.00
BC HYDRO	611,479.43
BCSTA	40,422.15
BDI PLAY DESIGNS	50,844.25
BERRY ARCHITECTURE	45,311.26
BLUE IMP - SF SCOTT MFG CO LTD	119,463.75
BRIDGES CANADA INC.	27,904.87
BRIKAT CONTRACTING LTD	28,953.76
BTY CONSULTANCY GROUP INC BUNZL	36,487.50
CALIBER SPORT SYSTEMS INC.	52,035.65
CAMERON ENTERPRISES	146,077.75
CANADIAN LINEN & UNIFORM SERVICES	73,493.58
CASTLE FUELS (2008) INC	30,965.17
CDTA PROFESSIONAL DEVELOPMENT	277,781.91 112,500.00
CITY OF CRANBROOK	30,484.83
CITY OF FERNIE	57,900.36
COLLEGE OF THE ROCKIES	83,668.09
COLUMBIA BASIN ALLIANCE FOR LITERACY	64,000.00
D3K CONSTRUCTION LTD	39,108.59
DAPROCIDA ELECTRICAL & LIGHTING	33,103.88
DATA MAESTRO SOLUTIONS INC.	62,244.00
DYNAMIC SPECIALTY VEHICLES LTD	161,559.48
EB HORSMAN & SON	106,127.01
ELK VALLEY EXCAVATION LTD.	52,552.50
EMPLOYER HEALTH TAX - PROV BC	1,060,949.98
FALCON ENGINEERING LTD.	30,249.22
FERNIE AUTO PARTS LTD	38,566.81
FERNIE WOMEN'S CENTRE	64,000.00
FLAMEGUARD SAFETY SERVICES LIMITED	38,480.12
FOCUSED EDUCATION RESOURCES	27,568.80
FORTISBC	598,668.71
FSEAP VANCOUVER	59,056.20
GIBBS GAGE ARCHITECTS	42,000.00
GLOBAL INDUSTRIAL CANADA	40,033.63

SUPPLIER NAME	EXPENDITURE
GOLDSTAR CLEANING SERVICES LTD	299,950.06
GRAND & TOY	56,160.15
HARRIS & COMPANY	25,451.41
IBM CANADA LTD	87,869.58
INTERIOR HEALTH	100,000.00
INTRADO CANADA INC	50,170.40
JOHNSON'S HEATING (629189 B.C.	47,285.75
KD ELECTRIC	1,248,255.02
KEMLEE EQUIPMENT LTD.	36,156.19
KEV SOFTWARE INC	71,989.12
KEY CITY THEATRE	43,000.00
KONE INC.	40,851.23
KOOTENAY LANDSCAPE	44,549.42
LEFEBVRE PROJECT MANAGEMENT	31,264.28
LINK BUILDERS	410,891.01
MCWHIRTER OFFICE SOLUTIONS	95,109.14
MINISTRY OF ENVIRONMENT AND CLIMATE CHANGE STRATEGY	70,743.75
PROVINCE OF BC OPTIONAL PROPERTY PROGRAM	54,576.83
MOGLI'S VACUUM AND JANITORIAL	75,464.61
MOUNTAIN MECHANICAL SERVICES LTD	300,660.26
MUNICIPAL PENSION PLAN CUPE	996,765.62
MUNICIPAL PENSION PLAN EXCLUDED	160,785.47
OMEGA MECHANICAL LTD	248,640.00
PACIFIC BLUE CROSS	1,568,126.39
PARASTONE DEVELOPMENTS LTD	1,838,438.42
PEARSON CANADA INC.	62,272.07
PEARSON EDUCATION	34,588.35
PEBT IN TRUST	1,381,394.11
POWERSCHOOL CANADA ULC	208,199.80
RCAP LEASING INC.	50,021.02
REAL CDN SUPERSTORE	63,586.44
RIVER RUN DEVELOPMENTS LTD	33,852.78
ROCKY MOUNTAIN BEHAVIOUR ANALY	72,474.63
ROCKY MOUNTAIN COLLISION	28,467.77
RONA	27,917.26
SAVE ON FOODS	34,394.23
SCHOLASTIC CANADA LTD.	76,937.06
SCHOOLHOUSE PRODUCTS INC.	137,724.10
SHELL ENERGY NORTH AMERICA (CA	82,484.74
SILVERADO INDUSTRIES INC	832,416.48
SLOAN CONSULTANTS LTD SOFTCHOICE LP	55,409.12
STANTEC ARCHITECTURE LTD.	840,993.81
STAPLES CANADA INC	343,593.88
STAPLES CANADA INC STAPLES PROFESSIONAL	33,118.05
STAPLES PROFESSIONAL STAPLES STORE #252	26,045.11
JIAPLES STURE #434	30,617.94

SUPPLIER NAME	EXPENDITURE
TEACHER PENSION PLAN	4,298,823.17
TELUS	41,819.93
THE LAWN BARBERS	73,878.01
THE OUTDOOR LEARNING STORE	50,272.97
W. INGRAM BUILDING MATERIALS L	33,346.64
WESTERN CANADA BUS	391,874.56
WESTERN ROOFING MASTER ROOFERS	31,761.41
WOLSELEY MECHANICAL GROUP - AL	62,110.26
WOOD WYANT	188,702.25
WORKSAFE BC ONLINE	490,303.20
WSP CANADA INC.	120,208.32
XEROX CANADA LTD	80,894.46
TOTAL FOR SUPPLIERS WHERE PAYMENTS EXCEED \$25,000.00	23,172,515.97
SUPPLIERS PAID \$25,000.00 OR LESS	2,958,194.54
TOTAL PAYMENTS FOR GOODS & SERVICES	\$ 26,130,710.51

CHOOL DISTRICT 5 (SOUTHEAST KOOTENAY)	
TATEMENT OF FINANCIAL INFORMATION	
EAR ENDED JUNE 30, 2022	2022
	2022
Reconciliation of Payments per SOFI to June 30, 2022 Financial Statements	
Remuneration - all Employees per SOFI	55,315,391.02
Employee Expenses	557,967.47
Employer Premium for CPP/EI	3,115,927.96
	26,130,710.51
Payments for Goods & Services	
	\$ 85,119,996.96
Financial Statement Expenditures	81,606,261.00
Capital Asset Additions	6,531,407.00
Amortization of capital assets	(3,691,102.00
2022 Prepaid Expenses	482,326.00
2021 Prepaid Expenses expensed in 2022	(387,996.00
GST Rebates	479,827.00
Digital Services Recovery - expensed by JE	(149,663.00
SPP premiums expensed by JE	(86,028.00
Class cost recovery	(34,396.00
My ed	(59,320.00
Net change to EFB Liability Account	(102,535.00
Change in accounts payable	1,317,088.00
Expense Reimbursements\WCB\ Insurance proceeds\ billouts	416,723.57
School Generated Fund Expenses	(1,081,489.00
Payments to Schools that were expensed	(86,291.51
CAMS gross up on AFG recorded by journal entry	(24,430.00
CANS gross up on A. C. Ceccara, J.	85,130,382.06
	(10,385.10
Difference other	(,-
other expenses recorded by journal entry such as bank charges, other miscellaneous expense recoveries posted by journal entry	

# NOVEMBER 2022





# A MESSAGE FROM THE SUPERINTENDENT

Dear students, staff, parents and caregivers:

It is hard to believe that we are in the last month of 2022. November saw a lot of illness and absences across the district. Thank you to our schools and operations staff for ensuring that we remained open and for deep cleaning our buildings. The BCCDC has modified the guidelines around Covid 19 which you can review here, as with Covid and any other illness the most important precaution is regular hand washing and staying home if you are sick.

Foundational Skills Assessments (grades four and seven) have wrapped up. These provincial assessments provide us with useful information that allows the District to reflect and make goals to improve student learning. It is one piece of information that we use along with district and school data to gauge how we are doing which guides district priorities that are reflected in the Framework for Enhancing Student Learning.

Six of our trustees recently returned from the British Columbia School Trustee Association's new trustee orientation and academy. It was two and a half days of learning which included understanding the trustee's role, governance, Ministry of Education and Child Care updates, inclusive education and Truth and Reconciliation. A valuable resource that was highlighted is the Expect Respect and A Safe Education (ERASE), the link is available on the schools and district websites. The site contains a provincial anonymous reporting tool where students and parents can report concerns and resources around: mental health, racism, bullying, consent and sexual orientation and gender identity (SOGI). I encourage you to check it out as it is frequently being updated. If you have any questions, feel free to reach out to our Safe School Coordinator Jason Tichauer.

We have 20 administrators, from around the district, registered for Trauma-Focused Schools. The course builds from research and applies a trauma-centric lens supporting children and youth with specific strategies, enhancing calm classrooms, and creating meaningful trauma-informed Individual Education Plans (IEPs) to help children, heal and learn. This learning complements the Ministry's Mental Health in Schools Strategy and aligns with many of our schools' growth plans.

The District has put out a challenge to all board office employees and trustees to read to kindergarten classes. The goal is to have a guest reader in every kindergarten class by the end of the school year. If you would like more information or to book a guest reader please reach out to Executive Assistant, <u>Amanda Skene.</u>

As we enter the holiday season, please remember that schools have funding available to support families and students in need. Please do not hesitate to reach out to your preferred school contact to access support through the <u>Student and Family Affordability Fund.</u>

# **LITERACY**

Reading comprehension is the product of skilled word reading and language comprehension. This year, primary teachers working with our District Literacy Teacher, Erin Jones, are focusing on strengthening their understanding and instruction in word reading. UFLI Foundations is an explicit, systematic phonics program that teaches students the foundational skills necessary for proficient reading. It is an example of an educative curriculum. This means using the materials will add to the teacher's professional knowledge and skills in the key areas of:



- The process of reading acquisition
- Key linguistic elements necessary for reading
- Evidence-based instructional methods that promote reading proficiency

Teachers from Rocky Mountain, Amy Woodland, and Pinewood Elementary schools have received their UFLI manuals and participated in professional development to learn how to effectively implement this resource.

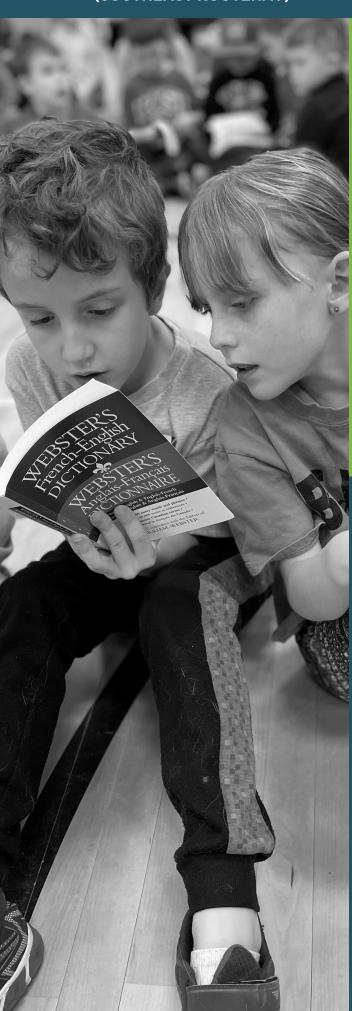
Kootenay Orchards Elementary School invited Erin into their intermediate classrooms to lead a discussion for their school-wide writing assessment. Erin shared an anchor book and facilitated a class planning session around the topic of "My Special Person". Students were encouraged to think about and discuss three main ideas describing their special person to help organize their writing. Planning is an essential part of the writing process. Students who build knowledge and have time to plan can make their writing clear and interesting for their reader; two writing goals based on Adrienne Gear's Powerful Writing Structures.

Erin spent the day at Parkland Middle School sharing information about how the brain learns to read and exploring evidence-based instructional routines supporting word reading, vocabulary development and fluency at the middle school level. Teachers will have the opportunity to work with Erin for a second day where they will examine comprehension and connections to disciplinary literacy.

École Isabella Dicken School invited Erin to speak at their November staff meeting. Discussions centred around the importance of reading assessments to inform instruction and monitor student progress. Erin spoke about the essential elements of reading instruction and some tools for assessment. There are many unanswered questions about this complex topic, and we look forward to ongoing discussions and the work ahead.



At this year's annual IT4K12 Technology Conference in Vancouver, Kim Froehler and Ryan McKenzie presented the results and resources of the Digital Literacy component, which the FESL group worked on last year. They showcased books that promote different digital and social skills and some classroom-ready activities that can build a foundation for the safe and efficient use of technology. A large part of the discussion surrounded the results of a survey that anonymously asked grade 4 students about their access, skills, and online activity when it comes to technology. The most important piece of information that the students want adults to know is that they "can't pause the game," referring to their experiences with parents asking them to stop their The comment, reiterated well over 50 times by different students, highlights the social and immersive context that the wrange interacting with.



#### **NEWS FROM THE DRC**

#### **BRAIDING SWEETGRASS FOR YOUNG ADULTS**

Drawing from her experiences as an Indigenous scientist, botanist Robin Wall Kimmerer demonstrates how all living things—from strawberries and witch hazel to water lilies and lichen—provide us with gifts and lessons every day, in her best-selling book. We are extremely excited to add this Novel to our collection because of the opportunity for educators to use it to bring Indigenous wisdom and scientific knowledge to their classrooms. Please contact the DRC: resource.center@sd5.bc.ca if you are interested in borrowing this novel for your class.

#### WINTER OUTDOOR EQUIPMENT

The temperature change can always be challenging, but the DRC is looking forward to bringing some winter excitement to outdoor learning. Ordered over a year ago, our long-anticipated cross-country ski equipment will bolster our current selection of skis, boots and poles creating more opportunities to get out and enjoy some fresh air

# APPLYING THEIR LITERACY SKILLS AROUND THE DISTRICT

#### **BUILD A SHELTER IN MINECRAFT EDUCATION**

Students in Ms. Neufeld's grade 3 class at Isabella Dicken Elementary imagined they were stranded on a deserted island. Using Minecraft Education, they had to design and build a functional structure with access either by stairs or a ladder, that would keep them safe and warm.

#### WHO AM I?

Mrs. Halldorson's class at Kootenay Orchards Elementary began a journey toward a happy healthy community. The first part of their project had them explore their own identity through story and symbolism. Students read several Indigenous stories and explored the core competencies in relation to the Ktunaxa animals. They then designed a custom hand keychain that was cut out and engraved using a laser cutter. The second part of the project had them explore their community. They used a MakeyMakey circuit board to program an interactive poster or a song about someone valuable in their community.

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## **NUMERACY**

#### **MATHEMATICAL MINDSETS**

This month, School District No. 5 teachers ranging from kindergarten to grade 8, met virtually for the first session of Jo Boaler's Mathematical Mindset Book Club. The neuroscience of how the brain learns math and the power of mistakes and struggle were discussed. In the book, Jo Boaler argues that "any brain differences children are born with are nowhere near as important as the brain growth experiences they have throughout life" (pg.4). Her book challenges teachers to reflect and consider the effects of the messaging we communicate to students about their potential and the types of math experiences we offer students on students' belief in their mathematical ability. The next virtual book club meeting is on January 5th. If you would like to join the club, please email kathy.conlin@sd5.bc.ca.

#### **CAROLE FULLERTON**

Teams of teachers from Gordon Terrace, Sparwood Secondary, and Parkland Middle School met virtually with Carole Fullerton, a teacher leader and author on mathematics teaching and learning on November 10. They discussed the results of the fall numeracy assessment and plan the next steps for instruction. After conversations with Carole and their school team, teachers decided to embed new formative assessment techniques and games for joyful and meaningful practice, and intertwine vocabulary activities into their teaching to positively affect student achievement. In January, Carole will return in person to continue to work with school teams to explore ways to engage students in proportional reasoning using concrete materials and explore ways to scaffold students' ability to explain/justify mathematical thinking.

#### FIGURING OUT FLUENCY

Teachers from seven of our schools met to explore strategies to increase students' number sense and procedural fluency (math facts and beyond) that encourage lasting understanding. Teachers were given a resource that had over 100 games/activities organized by strategy and operation. The resource also has premade letters to send to parents explaining each strategy. Assessment tools are included. As a follow-up to the workshop, multi-day classroom demonstrations focusing on operations strategy, manipulatives, vocabulary, and assessment for learning will be taking place at FJMES and TMRES. If your school is interested in the workshop and follow-up classroom demonstrations, please reach out to the District Numeracy Support Teacher at kathy.conlin@sd5.bc.ca.



#### APPLYING THEIR NUMERACY SKILLS AROUND THE DISTRICT

#### **AQUEDUCTS IN SPARWOOD**

Ms. Sopko's Social Studies 7 class collaborated with Mr. Larsen's careers class to develop and articulate their creative and critical thinking skills. Students created aqueducts to solve the topographical challenges that Greek engineers faced moving water to Rome. Students tackled 3 scenarios and were evaluated based on the percentage of water successfully transported, and the weight and aesthetic of the aqueduct.



#### JR SHOP AT ELKFORD SECONDARY SCHOOL

The junior shop class at Elkford Secondary has been learning about catapults and trebuchets. The grade 8 and 9's have been building miniature catapults to shoot a distance of 10 feet. In this activity, the students use the engineering design process to create their miniature catapult and send things flying!



#### **DESIGN AND CODE A ROBOT**

Students in Ms. Howard's Chemistry 11 and 12 classes at FSS came to the Design Lab to design, build, and code a prototype of a robot that can remove hazardous waste. Students built the robot with multiple Lego pieces and were able to control the grabber attached to the front of the robot using different codes.



#### FEEL THE EARTH MOVE UNDER YOUR FEET

Mrs. Kirkpatrick's grade 5 class at Amy Woodland Elementary explored different landforms. Each student got to immerse themselves in an interactive geological tour using the Transformative Learning VR headsets. They were able to visit and learn about many of the most famous features in North America and even visited Iceland. On their visit to the Design Lab, they learned about the importance of earthquakes in the formation of different landforms like mountains, valleys and volcanoes. They were then challenged with building an earthquake shake table and had to design earthquake-resistant buildings.





#### **ADVENTURES IN LEARNING**

The outdoor learning environment plays an important role in the curriculum by providing students with opportunities to experiment and explore; ask questions and make observations; solve problems and build theories. To enrich their learning experience, these kindergarten and grade one students will be involved in learning activities on the school grounds and on walking field trips within the community throughout the year.

This year, with a combined class of kindergartens and grade 1s, the program will be Mondays, Wednesdays, and Fridays outdoors and two days in the classroom. The time outside leads to interesting inquiries, mathematical thinking, reading, writing, experimenting, and learning about our environment and community all in a play-based program suitable for students beginning school in kindergarten and for those already excited about building on their learning in grade one. Considering this a program that is expanding the walls of the classroom, building an awareness of living/non-living and man-made/natural objects in our community in what is referred to as place-based Learning. Taking learning outside the classroom is meant to give students opportunities to build first-hand knowledge of those things we study inside the walls of the school.

#### **ELDERS IN RESIDENCE PROGRAM**

On November 22, we made our first steps to establishing an Elders in Residence program in our Elk Valley schools. We invited nine prospective Elders or Knowledge Holders to meet with some of our current Elders and Support Workers for a meeting in Sparwood. We had a great meeting and look forward to having folks assist our schools with these vital supports in Jaffray, Fernie, Sparwood and Elkford.

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#### YOUTH TRAIN IN TRADES

Once again we have a very healthy intake of Youth Train in Trades (formerly Ace-it) students doing dual credit Red Seal programs through our partnership with the College of the Rockies. While the Industry Training Authority has altered slightly the funding allocation to school districts, we are pleased to still be able to support our students to the best of our ability. The following numbers represent the program enrollment for the fall intake only. We look forward to another intake in January!

Program	# of SD5 Students
Heavy Duty Mechanic	2
Millwright	3
Hairstylist	3
Cook Training	4
Automotive Service Technician	2
Residential Carpentry	1
Electrician	1
Welding	1

#### WELCOME TO THE NEW BOARD

The new Board of Education of School District No. 5 (Southeast Kootenay) was sworn in by Secretary Treasurer, Nick Taylor, on November 8, 2022.

The new board is comprised of four newly acclaimed/elected Trustees, Sarah Madsen (Elkford), Nicole Heckendorf (Fernie), Alysha Clarke (Jaffray/South Country), and Irene Bischler (Cranbrook) and five re-elected Trustees, Bev Bellina (Sparwood), Trina Ayling (Cranbrook), Chris Johns (Cranbrook), Doug McPhee (Cranbrook) and Wendy Turner (Cranbrook). The new Board Chairperson is Trustee Doug McPhee.



#### **FRENCH IMMERSION**

School District No. 5 (Southeast Kootenay) has been awarded a grant of federal funds to support the implementation of a French Immersion Curriculum support Teacher.





Marzia Bottoni comes to us from Langley where she taught French Immersion for over 20 years. She is passionate about second language learning and enjoyed enhancing the FI and Languages program as department head for 15 years at Walnut Grove Secondary. She has been visiting the East Kootenays yearly for fishing and outdoor adventures and feels very grateful to be a part of the Elk Valley community. Marzia is excited to start working with students and colleagues as the French immersion curriculum coordinator for the District. "French Immersion was just being introduced in Langley when i started as a FI student. I remember our French coordinator with such fondness as a warm welcoming pillar for all students and staff. I hope to help create the same inclusive atmosphere as I come to know all our FI students and staff and help them in growing the program." "I am so excited to be here and to assist our community in a meaningful way."

The District has also hired a French TTOC.

Kelly Ann MacLeod, has been hired to be a TTOC at all of our French Immersion Schools, in both Cranbrook and the Elk Valley.

"I am the new French Immersion TTOC for the District. This is my seventh-year teaching, and I am looking forward to my new role. This is my second year back with SD5 after a few years living and teaching in Grande Prairie. I am a graduate of the French Immersion program in Cranbrook and have loved being able to teach French Immersion since graduating from university."

#### **HUMAN RESOURCES**

After a delay in CUPE bargaining, we have received the terms of reference from BCPSEA and we have now begun bargaining the CUPE Collective Agreement. An exchange of proposals happened in early October, and we are now in the process of reviewing and negotiating proposals.

Human Resources had attended a Job Fair in Fernie, BC sponsored by the Chamber of Commerce and Kootenay Employment Services. The turnout by prospective employees was very low with less than 20 applicants coming through the doors within 4 hours. Approximately 8 of these applicants stopped by the School District No. 5 table and had meaningful conversations with the HR Coordinator. We are hopeful that they will go on to apply for the jobs discussed. Follow-up with these prospective applicants will be happening in the coming days. Recruiting continues to be a focus of the HR department as we are in need to fill a variety of positions including Mechanics, Plumbers, Education Assistants, Noon Hour Supervisors, Bus Drivers and Custodians in particular within the Elk Valley.

# IN THE MATTER OF THE ESTATE OF CLARENCE VINCENT BETTS (the "DECEASED")

#### RELEASE, CONSENT AND DISCHARGE RE INTERIM DISTRIBUTION

KNOW ALL MEN BY THES	E PRESENTS THAT:
I, Nick Taylor	, in my capacity as a
Secretary Treasurer	, on behalf of the Board of Education of School District
District 5, Southeast Kooter	nay (the "School District"), HEREBY DECLARE that the
School District is one of the	entities named by the Executrix as a residuary beneficiary
of the Last Will and Testame	ent of the above Deceased.

The School District HEREBY ACKNOWLEDGES that it has received on behalf of Diane Knight (the "Executrix" of the Will of the Deceased), an accounting of the said Estate in which it is shown the amount of the interim distributive share to which the School District is entitled to from the said Estate. I APPROVE the said accounts and waive the formal passing by the Executrix.

NOW THEREFORE, upon receipt of the interim distributive share as shown by the said accounts attached hereto, with the exception of a final accounting of the reserve account, I on behalf of the School District, do by these presents RELEASE and FOREVER DISCHARGE the said Estate and the Executrix, their heirs, legal counsel, administrators and assigns, of and from all actions suits, payments, accounts, reckonings, claims and demands whatsoever in law or equity, which the School District may now or hereafter have arising in any manner out of the administration of the Estate.

On behalf of the School District, I AUTHORIZE the Executrix to set up from the Estate residue a reserve account consisting of the remainder of the funds in Trust, to be held pending receipt by the Estate of a final Clearance Certificate from Revenue Canada. The amount remaining after deducting applicable taxes and disbursements, shall be forwarded to each of the residual beneficiaries in the same proportion as their entitlement under the said Will, together with a final accounting of the reserve account.

On behalf of the School District, I further AGREE that if the reserve account shall be found insufficient to satisfy the Estate's liability, if any, for income tax, including tax on capital gains, that the School District hereby indemnifies and save harmless the Estate and the Executrix, to the extent of the School District's proportionate share of the interim distribution.

On behalf of the School District, I AGREE that the compensation of MZA Law shall be charged against the aforesaid reserve account upon receipt by the Estate of a final Clearance Certificate from Revenue Canada.

The School District FURTHER AGREES that the Executrix will be entitled to an executor's fee of 3% on the Estate's gross value. Such a fee is to be paid to the executors from the reserve account, upon making the final distribution.

IN WITNESS WHEREOF at	Cranbrook, BC	V1C 4C6	this 9th	day of
November 2022.				
SIGNED as a Duly authorized	representative o	f the School Di	strict:	
In the presence of Witness:		) Nick	Гaylor, Sec	retary Treasurer
		) Print N	lame:	_
Jane Nixon		) )	1 4	1
Name 940 Industrial Road No 1, Cranbro	ok, BC V1C 4C6	) <u> </u>	ire /	

**Executive Assistant to Secretary Treasurer** 

Occupation

940 Industrial Rd No. 1,

# 2022/23 Preliminary Budget Development Timelines

Week of January 9-13, 2023	Notice for Input to Budget Planning Process
Week of February 13-17, 2023	First Team Working Sessions – Budget Deliberations
February 27, 2023	Board Committee Meeting – Preliminary Budget Input from Stakeholders
March 1-March 3, 2023	Meet with PVP and Senior Management on enrolment forecasting
March 14, 2023	Regular Board Meeting – Final Budget Input from Stakeholders
March/April 2023	Ministry Funding Announcement
Week of April 3-6, 2023	Second Team Working Session – Budget Input
Week of April 18-21, 2023	Third Team Working Session – Budget Review
May 9, 2023	Regular Board Meeting – First Reading of 2023/24 Budget Bylaw
Week of May 8-12, 2023	Fourth Team Working Session – Budget Review
June 13, 2023	Regular Board Meeting – Second, Final Reading and Adoption of 2023/24 Budget Bylaw

Board Working Session Dates Booked for 2023 Cranbrook Board Office

February 16 (9:00-4:00)

April 6 (9:00-4:00)

April 18 (9:00-4:00)

May 11 (9:00-4:00)