



**The Board of Education of
School District No.5 (Southeast Kootenay)
MINUTES - FINANCE/OPERATIONS/PERSONNEL COMMITTEE (PUBLIC)**

**February 24, 2020, 12:30 p.m.
Cranbrook Board Office**

Committee Members in Attendance: Trustee Kitt (Co-chair)
Trustee Johns (Co-chair)
Trustee Bellina – by Zoom
Trustee Damstrom

Board/District Staff in Attendance: Trustee Ayling
Chair Lento
Trustee McPhee
Trustee Turner
Trustee Whalen
Superintendent, S. Yardley
Secretary Treasurer, A. Rice
Director of Instruction/Human Resources, B. Reimer
Director of Student Learning/Aboriginal Education, J. Tichauer
Director of Student Learning and Innovation, D. Casault
District Principal Transformative Learning, J. Roberts
Sandy Gronlund, Executive Assistant (Recorder)

1. COMMENCEMENT OF MEETING

1.1 Call to Order

The public Finance/Operations/Personnel Committee meeting of February 24, 2020 was called to order at 12:30 p.m. by Co-chair Trustee Kitt.

1.2 Approval of the Agenda

M/S that the agenda of the public Finance/Operations/Personnel Committee meeting of February 24, 2020 be approved as circulated.

1.3 Approval of the Minutes

M/S that the minutes of the public Finance/Operations/Personnel Committee meeting of January 27, 2020 be approved as circulated.

2. BUSINESS ARISING FROM PREVIOUS MINUTES

Nil.

3. DELEGATIONS/PRESENTATIONS

3.1 20-21 Budget Input – District Mentoring

Sylvie De Grandpre, teacher, distributed a copy of her presentation to the Board. Sylvie gave a brief outline of her career in the district since 1990.

She is very excited to discuss the need in our district for two teacher mentors dedicated to help new teachers to our district. The need would be a .4 FTE teaching position for the Elk Valley and the same for the Cranbrook area.

Mentor Positions would help with the following:

- Anchor Teaching, supporting new teachers with organizations for example; planning daybooks, classroom systems, etc.
- Help build relationships with the students.
- Maintain a high level of student achievement for example; quality work, engagement.
- Learn to develop strong inter-curricular connections for example; technology, behaviour specialists.
- A mentor would help relieve the stress on new teachers and in turn could reduce sick days and stress leaves.
- Develop resourcefulness in teachers earlier by sharing tricks of the trade.

With the large influx of new teachers to our district, mentors are very important to help new teachers become comfortable faster by helping them with organizing themselves and sharing with them where or who to go to for resources. This will benefit the students by helping new teachers focus more on student learning.

Ms. De Grandpre would like to see these two positions go to teachers with a positive energy and excitement for their job.

3.2 20-21 Budget Input – Legacy of Learning

Anna Majkowski, the Executive Director of the Columbia Basin Institute of Regional History, shared her power point presentation with the Board.

Ms. Majkowski commented that the Institute has been working in partnership with School District 5 (SD5) since 2013 and pointed out the exhibits through out the Board office that are dedicated to some of the history of education in SD5.

Some of the completed and future projects include:

- digitizing and making public over 135 Junior and High School yearbooks
- would like to digitize and make public another 35 yearbooks
- digitized and documented over 14,000 individual photos from schools in the district
- in the recent past worked with Amy Woodland and Jaffray School to create exhibits
- looking at projects in Jaffray and Elkford to create exhibits in their communities
- looking to include SD6 as a partner

- currently there are exhibits of Isabella Dicken and past Muriel Baxter School and their founders in which the schools were named after and the Institute would like to be able to include other schools

Ms. Majkowski would love to involve students and teachers in interviews, videos etc. on the importance of each school's history.

Alan Rice shared that the displays were commented on from visitors to the Board room and they expressed how much they appreciated the displays. Trustee Kitt liked the idea of getting the students involved. Trustee McPhee applauds her effort. He commented that the "Jacks" establishment in Eureka, Montana has yearbooks displayed on the walls and finds it fascinating to look at the old pictures.

The Legacy of Learning was happy to receive donated yearbooks from Cranbrook resident Skip Fennessy – one of which they did not know existed.

3.3 20-21 Budget Input – Cranbrook/Fernie Teachers Association (CFTA)

Shelley Balfour and Chris Kielpinski distributed a document with 17 budget recommendation to the Board. They reviewed each of the recommendations and explained the importance of each.

- Trustee Bellina would like to have a dollar amount attached to each recommendation. Shelley answered that they could look into this although it isn't always about new money but maybe look at shifting money around.
- Trustee Johns reviewed some of these recommendations with Mrs. Balfour and asked for clarification.

Chair Lento thanked them and commented that the recommendations will be referred to the 2020-21 Budget process.

4. NEW BUSINESS

Nil.

5. ITEMS FOR INFORMATION

5.1 Finance Report

Mr. Rice reported that we are right on track with expenses this year in comparison to last year.

6. QUESTION PERIOD

Nil.

7. LATE ITEMS

Nil.

8. ADJOURNMENT

The public Finance/Operations/Personnel Committee meeting of February 24, 2020 adjourned at 1:38 p.m.